





**ZAVOD ZA SPORT I
MEDICINU SPORTA
REPUBLIKE SRBIJE**

SERBIAN INSTITUTE OF SPORT
AND SPORTS MEDICINE

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SERBIAN INSTITUTE OF SPORT
AND SPORTS MEDICINE

60 **YEARS**

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2016

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Minister's Foreword

In the area of sport today's success is yesterday's story and all knowledge rapidly becomes obsolete. This makes the way to top results complex and unpredictable. Exchange of experiences, scientific and technical cooperation between the Institute of Sport and Sports Medicine and other European and international institutions of its kind is a prerequisite for achieving top results. Nuances are decisive factors in the process of preparation, planning and reaching top results. However, the only real priority on the way towards the ultimate goal – the best results – is the health of athletes.

The doors of the Institute have always been opened to all athletes. The Institute is one of the major pillars of Serbian sport. The fact that it has existed for six decades makes it one of the oldest institutions of sports and sports medicine in the world. This fact reflects greatly the quality of the Institute of Sport and Sports Medicine and indicates how essential it is as an institution in the system of Serbian sport. All of this speaks in favor of the significant role and importance of the Serbian Institute of Sport and Sports Medicine.

Vanja Udovičić
Minister of Youth and Sports





Director's Foreword

The Institute of Sport and Sports Medicine of the Republic of Serbia has come a long way, in every sense. It was conceptually based within the framework of the Sports Institute in 1953, but it actually began to work in 1956 as an administrative institution. Six turbulent decades have passed since then, during which everything changed. The country that founded the Institute, Yugoslavia, no longer exists. In line with political changes, the Institute was changing its name and geographical scope of work.

Despite the difficulties caused by social friction, it has managed to preserve what makes it widely recognized today – the leading place in the world of sport and sports medicine in the region and beyond.

Social and economic changes have affected the overall surroundings and social environment, including the Institute. There have been years with minimum conditions for work, but despite this, our results exceeded all expectations. When you have great experts in various fields in one place, people who love their job and are doing it excellently, when you are working with those who truly need you, especially with young people and with top athletes, you do not have the right to give up. You have an obligation to keep going.

Thus, the Institute of Sport and Sports Medicine of the Republic of Serbia, and we in it, keep going.



Every day we do our best to enable our citizens, children, recreational athletes, top athletes and those who dream to become that, to engage in sport in a healthy and safe way. For sixty years we have been trying to be better and we are continuously working on making everything around us better, to have our athletes more successful and our children healthier. Numerous medals and awards testify to our success, to the joy of all citizens.

The pages before you are not the history and formal presentation of data. This is the story of an institution that lasts and has never stopped growing, hoping and believing it can do better. There are also testimonies of our famous athletes, personal experience of the Institute written by those who have achieved the world's biggest successes in their sports. Due to the

nature and limitations of this publication, we did not have room for all, and therefore we apologize to those





who could not be specifically mentioned on this occasion.

On the occasion of the great jubilee, as the Director of this prestigious institution, is my honor to be a part of the sports tradition of Serbia. And the Institute of Sport and Sports Medicine is an integral part of this tradition. The responsibility that such an honor entails I share with a great team of people who work at the Institute, and on this occasion I want to thank everyone who has contributed that we are where we are. We celebrate our 60th birthday in the company of those with whom we have worked together, exchanged knowledge and experience, and with whom we go further in good faith.

Mr Goran Bojović

Director of the Institute of Sport
and Sports Medicine of the Republic of Serbia

Chronology

SPORTS INSTITUTE OF THE SPORTS
ASSOCIATION OF YUGOSLAVIA
April 23, 1953 – March 9, 1956

FEDERAL
OF PHYSICAL
9 March 1956



Sports Association of Yugoslavia, at its sixth meeting, on 13 and 14 December 1952, decided to establish its Sports Institute. Main tasks: improving physical culture in the broadest sense, improving the work of sports organizations. The headquarters of the Institute was in Gračanička Street 18 in Belgrade. The limited space hindered the work, and the idea of building a suitable multi-functional sports and research complex appeared right there. Preliminary design was done in 1955.

The Institute of Sport worked successfully for several years, but it was clear that a larger institution with more authority was needed. The Sports Association of Yugoslavia ended the work of the Institute, and at the same time the Federal Executive Council adopted the *Decree on the establishment of the Federal Institute of Physical Culture*. The Institute was established on 9 March 1956 as an administrative institution. It took over the staff and assets of the Institute, continuing its work with expanded capacities. In 1962, the Institute moved to a newly built sports and research complex in Košutnjak.



INSTITUTE
CULTURE
– 12 March 1963

YUGOSLAV INSTITUTE OF
PHYSICAL CULTURE (JZFK)
12 March 1963 – 27 November 1969

Social and ideological changes were reflected on the Institute as well. The new regulation of the Federal Executive Council from 2 March 1963 changed the status and name of the Institute. It continues to operate as an independent institution under the name Yugoslav Institute of Physical Culture.



These changes prevented the fulfillment of legal rights and obligations of the founders toward the Institute. Upon agreement between the Federation, the Republic and the City, the founding rights and obligations in the Institute were transferred to Belgrade. The Institute is not only the user of material assets, but it also has the right to manage them. In the period from 1967 to 1972, the complex of outdoor swimming pools “Košutnjak” was built, for the World Championships in swimming, water polo and diving, and Belgrade in 1973.

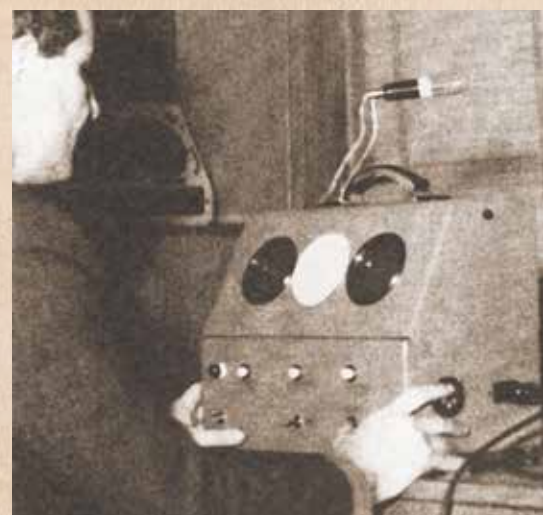


YUGOSLAV INSTITUTE
OF PHYSICAL CULTURE AND
SPORT MEDICINE (JZFKMS)
5 December 1969 – May 1971

YUGOSLAV INSTITUTE
CULTURE AND SPORT
28 May 1971 –



At the end of 1969, new Yugoslav Institute of Physical Education was founded. The activity was extended to health care of athletes. The change was a result of the merger of the Institute and the City Sports Dispensary. Both institutions were dissolved, and a new, unique one was established, responsible also for health aspects of sports.



Self-management took root at the Institute as well, and on 28 May 1971 the Agreement on Self-Management was signed. Three independent organizations of associated labor were established: the Institute of Physical Culture, Institute of Sport Medicine and Sports, and Sports Cen-





ter “Košutnjak”. Funding regular activities of the Institute was decreased, and consolidation of work started only in 1974. The financing problems, and later political changes, led to collapse of the work of the Institute, which tried to stabilize the situation from 1981 on.

The Law on Physical Culture from 1990 defined the term “Institution of Physical Culture”. From July 1 that year, the Institute began to operate as an institution, which marked the end of the operation through three independent units. This was followed by a period of great political and social turbulence. The Institute was barely managing to pay employees’ salaries, and material costs were reduced to a minimum.

Pursuant to the Law on Sports from December 1996, the Republic Institute of Sport was established, which took over all employees and property of JZFKMS. On this occasion, the Institute of Physical Culture of Vojvodina and the Institute of Physical Culture of Kosovo and Metohija merged with the Institute. Founder of the Republic Institute of Sport was the Republic of Serbia.



Revitalization of the work was gradual. Since 2008, the Institute has been moving upward. During the next two years, rehabilitation and reconstruction of outdoor swimming pools “Košutnjak”, used during the Universiade, were completed, the House of Sports was repaired, and the first national training center was opened. The Library was reconstructed, and is now a center for motor research and analytics in sports. Clinics of the Institute in Sports Center “Tašmajdan” were also completely renovated.











1-00

Методичка

СКОПЈЕ (в државни ОШО ЕКОЛО)

За употреба: напред, средно и основно образование

Државни центар за еколошко образование

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РУКОМЕТНИ

ДОМАТОРИ

МИНИСТАРСТВО ОМЛАДИНЕ И СПОРТ

РЕПУБЛИЧКИ ЗАВОД ЗА СПОРТ











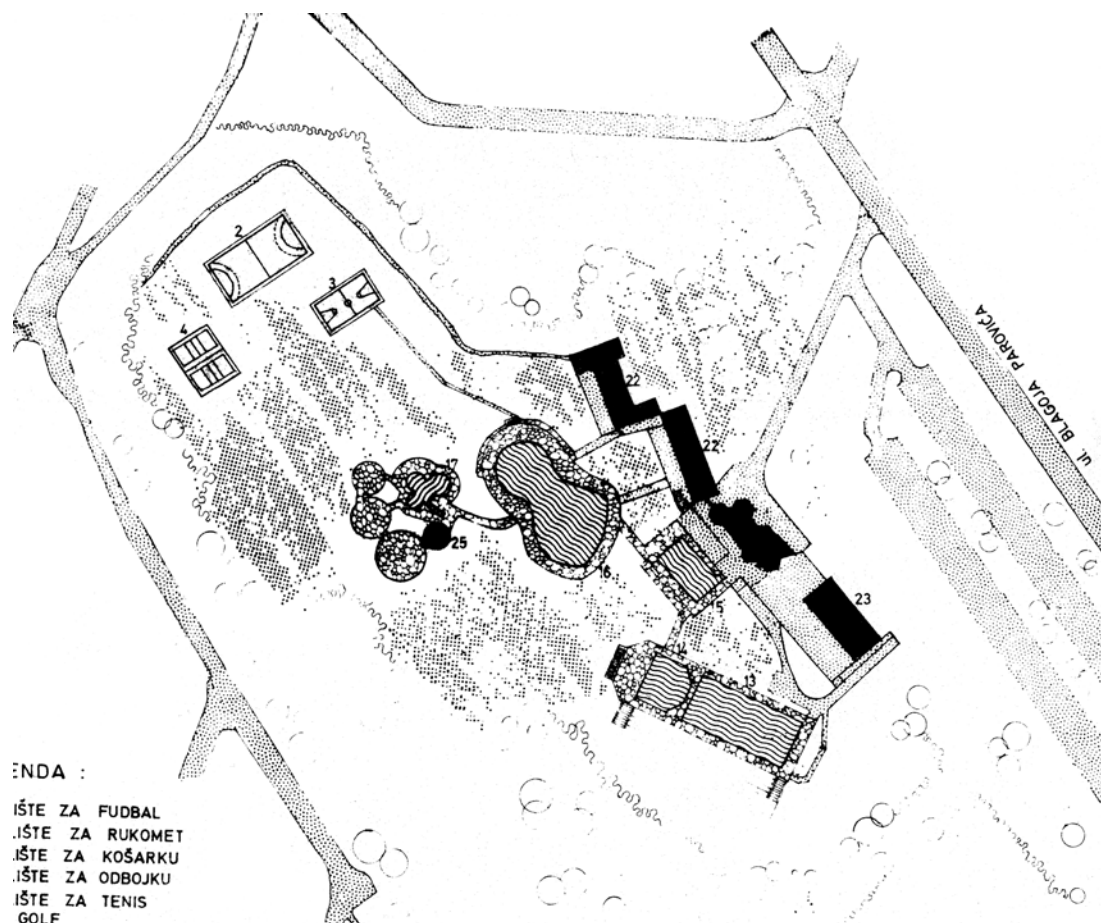




*The establishment
of the Institute*

The Federal Institute of Physical Culture was established on 9 March 1956, as an *administrative institution*. The legal status that was assigned to the Institute to a large extent determined the scope and nature of the work and, most importantly, very clearly positioned the Institute as a principal institution in the field of physical culture in what was then the FNRJ. In order to fully highlight the importance of the Institute in this period, it is necessary to remind ourselves about the social and political context of the time when the Institute was formed. Today, the term “post-war years” is observed and used from a great distance, while little attention is paid to the reality of that time. Reality of the decade after the end of World War II was a country in ruins, inside and out, a country with shortage of medicines and food, country that had to be rebuilt all over again, fundamentally and technically. Without discussing at this point the ideological framework of revitalization, the fact is that the physical culture and sport were taken very seriously in war-torn Yugoslavia. Both terms had a prominent place in the internal, but also in foreign politics of the government, as such were subject to consideration and planning at the top governmental level. In this context, it is important to understand the role of the Federal Institute of Physical Culture as an administrative institution, because the Institute was entrusted with the responsibility for creating and implementing these policies at the level of Yugoslavia. From the beginning of its operations, the Institute was a professional partner to the government in creating and implementing physical culture and sports in the country.

According to the legal definition, “administrative institution was the name used to designate organizations within the state administration, which, in addition to professional tasks, also performed administrative ones. Such institutions were called institutes, bureaus, offices, etc. They applied scientific methods in studying, researching and processing issues for other authorities, but they could be entrusted with certain administrative tasks.” In



six decades of its existence, the Serbian Institute of Sport and Sports Medicine has remained true to its primary function in the field of sports and physical culture, acting as a principal institution and constantly taking care of improving these two areas in our country, in the broadest possible form.

There is another historical fact of great importance for the formation of the Institute as we know it today. In April 1953, the Sports Association of Yugoslavia founded the Institute of Sport, from which the Federal Institute of Physical Culture later developed. Many think that the year of 1953 should be marked as the year of the establishment of the Institute, and this should certainly be considered. Ali But in this case, it is important to examine the historical circumstances. The Sports Association of Yugoslavia, in its own draft Statute, states that it is a “voluntary federation of sports associations and organizations, which are associating in order to 1) propose state policies for the development of sport to state authorities, 2) take care of propaganda of Yugoslav sports, 3) addressing problems that certain sports associations and organizations presented to the Sports Association of Yugoslavia, 4) defining the general outline and cooperation with international

sports organizations, 5) distribution of joint financial resources, and 6) determining the needs in top priority facilities for good quality sport facilities and care for their construction”. This voluntary organization then had 17 members, and representatives of these sports organizations actually founded the Institute of Sport through the Sports Association of Yugoslavia. It is clear that this original Yugoslav sports association invested a lot of effort to help restore and build the sports scene in the FNRY, taking into account almost all segments relevant to the sporting life of a country. However, the fact remains that the Sports Association of Yugoslavia was a voluntary association with noble intentions, with which the Institute of Sport operated, while the Federal Institute of Physical Culture was founded by the state authorities as an administrative institution, which completely changes the very essence of this institution.

There is another fact, rarely or never mentioned until now: the Sports Association of Serbia also encompassed the Institute of Sport Serbia. On March 5, 1954, the *Official Gazette SPORTS ASSOCIATION OF YUGOSLAVIA* published the *Statute of the Sports Association of Serbia*, which, in Article 20, states that for the “advancement of the scientific and professional staff and for scientific work in the sport at the Sports Association of Serbia, there is the Institute of Sport of Serbia, working in accordance with separate Rules adopted at a meeting of the Sports Association of Serbia”. Members of the Sports Association of Serbia were the same sports associations as those in Sports Association of Yugoslavia, but at level of Serbia, plus the Sports Association of Vojvodina, Sports Association of Kosovo and Metohija, and Sports Association of Belgrade. The institutes were probably identical but, on the other hand, it is a very important fact that an Institute of Sport existed at the level of the Republic of Serbia.

Today, the Institute of Sport and Sports Medicine of the Republic of Serbia is an institution that takes care of the most important aspects of sports – the youngest, the oldest, the top athletes and those who are about to become that. They say that history repeats itself. In this case, it is true – the Institute has been and remains a prestigious institution, unique in this part of Europe, and beyond for its complementary approach, with equal presence of sports and sports medicine.



*The Place in the History
of Serbian Sport*

As an administrative institution, the Institute was entrusted to take care of implementation and improvement of physical culture at the national level. In other words, the Institute was responsible for the strategic planning of development of physical culture, which includes taking care of all the necessary conditions for achieving these goals. Particular attention had to be paid to children, employed people and rural populations. At the same time, it was necessary to plan the infrastructure that would support the expansion of physical culture, while emphasizing the necessity to build new outdoor sports facilities that would be available primarily to school youth, but also other categories of the population. Facilities for physical education, along with the planned building of new multi-functional sports centers, were also among the priorities in the work of the Institute. The systematic approach of the Institute of Sport toward this entrusted mission was fascinating. The Institute hired experts in all related fields, and in a very short time they identified the real problems in the development of sports and physical culture, offering ways to overcome obstacles. The staff included professors of physical education, translators, medical specialists, psychologists, architects, lawyers and others.

The lack of adequate facilities, in outdoor and indoor areas, lack of qualified, educated and ranked coaching staff needed for working with young athletes and those on the rise, unfavorable working conditions for already existing structures, insufficient and poorly designed approach to top-level sport – those were the primary risks to further development of sport and physical culture. General and specific conclusions reached by the former staff of the Sports Institute completely transformed the country's former policy on sport. A new principal institution was created, based on professionalism and competence, an institution that has radically changed the Yugoslav and Serbian sport – the Federal Institute of Sport, today the Institute of Sport Medicine and Sports of the Republic of Serbia.

Institute for School Children

From the very beginning, one of the most important tasks of the Institute was taking care of children of school age. This task required very careful planning of future activities, as well as accurate analysis of the current situation, particularly in the field of physical culture in schools.

Already in 1960, the study entitled *Physical development and physical abilities of high school youth in Belgrade and Niš, and their comparison with data from 1953* was published. From this title we learn that the Institute very early began to address the physical condition of children, but it is possible that these activities had been carried out already during the work of the Sports Institute. Just a few years later, another two similar studies were published, which included school youth of the SFR Yugoslavia. The analysis of the situation prepared by the Institute, according to a pre-defined timetable, led to changes in official policy on physical education classes in schools. Various activities were carried out, leading to the situation where school children can choose their desired sports discipline within elective program. This was very important especially for children in rural areas. In the absence of a developed network of sports clubs and organizations, for students of rural schools, this was the only opportunity to engage in sports. The value of this activity of the Institute therefore was and remains priceless.

The Institute also played an important role by participating in the development of curricula for physical education for elementary and secondary schools, at the time of educational reforms of 1968 and 1976.

The innovations produced by the Institute's experts were at first tested in the experimental schools of the Institute: "Sonja Marinković" (Belgrade), "Filip Kljajić" (Belgrade), and 12th Gymnasium (Belgrade) and Kragujevac Gymnasium.





The Institute has always insisted that the students must be provided with the best possible infrastructure, in order to actively participate in sports and physical activities. In this regard, sports canopy was built at the school “Sonja Marinković“, and mobile swimming pool and skating rink were built at school “Filip Kljajić” in Banovo Brdo.

Thanks to numerous studies and research on the proper development of the youngest, carried out by the Institute for years, and with wholehearted work of its renowned experts, in 1972 they started a unique project that was continuously implemented until 1999. A systemic program was created, entitled “Permanent monitoring of physical development, physical and functional abilities of children and youth of Belgrade Every year, as part of physical education classes, the criteria were determined for assessing the physical growth and development of functional abilities of children aged 7 to 19 years.

At the very beginning, the research results provided sufficient indications that physical abilities of children and youth – because of the highly urban lifestyle, and reduced opportunities and needs for movement – were constantly decreasing. At the same



time, due to changes in health and hygienic conditions of life, including food, acceleration of physical development was already evident among city (Belgrade) children. Such disproportion in the anthropological status created the need for continuous monitoring of physical development and physical fitness, to ensure that the appropriate social and political factors are regularly informed on the status and changes in the presented problems, in order to promptly take appropriate measures to mitigate them.

In this way, the Institute continued to influence the curriculum of physical education in the best possible way. The data was carefully and expertly analyzed, and then returned to the teachers. In short, every teacher received not only the estimated norms and insight into the general situation, but also information on the talents of individual students.

Cooperation between the city of Belgrade and the Institute in the area of care for the physical abilities of students continued, and has been carried out until today in Belgrade schools. A project with the city is currently in progress: only in November 2015, a total of 887 children of primary and secondary school age were tested.



Sport for Everybody

Recreation of the citizens was in the focus of the work since the founding of the Institute. As an institution responsible for improving the physical culture throughout the country, the Institute, unlike the pre-war organization that targeted exclusively young people, introduced a whole new policy of physical culture, focusing on all categories of the population.

It is safe to say that, already six decades ago, the Institute of Sport Medicine and Sports of the Republic of Serbia started what is today considered to be modern programs of physical activities designed specifically for the needs of adults, employed citizens. In 1966, an extensive study was published, entitled *Physical development and physical abilities of adult employed citizens of the SFRY*. 22,322 people were tested then, from all republics,



from 538 working organizations. Based on this study and other research projects, the Institute successfully created programs that were the most appropriate for the needs, time and place of residence of employees. It was also an active participant of the First Yugoslav Symposium on Physical Culture of Adults. On this occasion, the researchers of the Institute presented to the expert and scientific community the fact that only 6 percent of adults practiced physical activity and suggested measures to improve it. One of the measures was to popularize recreational activities, at the expense of reducing competitive ones, involving a very small number of people. The proposals were also related solving the financing of such activities, training of professional staff who would specialize on working with adults, as well as the construction of sports facilities that would provide the support for such activities. It is important to mention that the experts of the Institute from both areas – sports and sports medicine – actively collaborated with doctors from health centers that provided care for the workers and employees.

Although rarely mentioned, it is important to note that the Institute also collaborated with eminent sociologists, notably Professor N. Havelka, who is considered the topmost expert in the field of social research methodology. The results of such co-



operation include the survey of people's attitudes about physical culture, which also greatly influenced the creation of the programs in this area. One such study focused on the attitudes of adult individuals from underdeveloped municipalities, as were then Novi Pazar, Prokuplje and Vranje. Again we must say that the Institute then was ahead of his time because, unfortunately, these regions are still considered underdeveloped in comparison to central Serbia. And with the exception of Novi Pazar, which has sports infrastructure, Prokuplje and Vranje still do not have everything that is necessary. The Institute pointed to this issue almost half a century ago.

Today we live in a time when the European Union standards represent the culmination of societal organization, which also includes care of health and physical abilities of senior citizens. The postulates advocated by the community of European countries in this are actually postulates on which the Institute has insisted for decades, substantiating its positions with long term studies. And not only that. Institute has for years offered concrete opportunities for adults who want to improve their physical abilities. Thus, the training of non-swimmers is one of the earliest, oldest and actions of the Institute. In ancient Greece, writing skills and ability to swim were considered the minimum education. In post-war Yugoslavia the number of non-swimmers was disproportionate in relation to the available water resources. The former Yugoslav Institute of Physical Culture undertook the task to change this situation. In 1965, in the context of testing the physical abilities of employed citizens, experts of the Institute have identified this issue as an urgent problem that needed to be addressed systematically. Programs designed especially for elderly non-swimmers, some of whom were over 50 years of age, were created. Only in the first cycle, more than 80 percent of students learned to swim. Training of non-swimmers has in a way remained the favorite activity of the Institute, as it has existed continuously for half a century and continuously developed over the years. Today, the swimming pools of the Institute are also used by persons with disabilities, children, adults, professional athletes and recreationists.



Elite Sport

Today it is known that top-level results in sport can only be achieved with the participation of experts from various fields of sports and sports medicine. The Institute, as the former administrative institution and today the principal institution in the field of sport, was entrusted with the care for improvement of professional sport in the country.

Already in 1956, employed experts in the field of physical education, sport and medicine published the study *Problems of professional sport*, and a 1963 internal study *Methods of testing preparedness of top-level athletes*. Methodology for the early detection of affinities among children was being developed simultaneously. The latter activity is today known as early detection of talent in



sports. The above mentioned studies initiated and implemented by the Institute were also used in modeling of school curricula, as well as for the organization of children's sports schools. With expert consultation with the Institute, the people in these schools were trained to work with talented children. Also, the Institute established an experimental school of sports, whose work is described in a report from 1964.

Already established top-level athletes, future Olympic winners, since the establishment of the Institute have been among the priorities in the work. Excellent cooperation and professional assistance provided by the Institute in the field of diagnostics, sports medicine and sport psychology, in its facilities or in the field, resulted in a brilliant Olympic era. Starting from the Olympic Games in Melbourne in 1956, Yugoslav athletes have achieved significant success in major sports events. During this period, they published the study *Psychological preparation of the Olympic candidates for maximum sports achievements*.

The Institute has always actively participated in the preparation of Olympic athletes for the upcoming competitions. Some of the Olympic winners who have used the knowledge and services of the Institute are:



1956, Melbourne

Athletics – Franjo Mihalić

1960, Rome

Wrestling – Branislav Martinović

1964, Tokyo

Wrestling – Branislav Simić

1968, Mexico

Wrestling – Stevan Horvat

Swimming – Đurđa Bjedov

Water polo players – Bonačić, Dabović, Janković, Lopatni, Marović, Perišić, Poljak, Sandić, Stipančić, Trumbić and Habel

Basketball players – Daneu, Žorga, Korać, Marović, Plećaš, Ražnjatović, Rajković, Skansi, Ćosić, Cvetković, Ćermak and Šolman

1972, Munich

Wrestling – Josip Ćorak

Boxing – Mate Parlov

Swimming – Predrag and Nenad Miloš

Handball players – Arslanagić, Živković, Karalić, Lavrnić, Lazarević, Miljak, Pokrajac, Popović, Mišković, Pribanić, Fajfrić and Horvat



1976, Montreal

Wrestling – Momir Petković and Ivica Frgić

Judo – Slavko Obadov

Boxing – Tadija Kačar and Ace Rusevski

Kayaking – Matija Ljubek

Basketball players – Ćosić, Šolman, Dalipagić, Georgijevki, Delibašić, Varajić, Žižić, Knego, Jelovac, Jerkov, Kićanović and Slavnić

1980, Moscow

Wrestling – Šaban Seidiu

Boxing – Slobodan Kačar

Judo – Radomir Kovačević

Water polo players – Vezilić, Gopčević, Polič, Rudić, Mustur, Bebić, Roje, Manojlović, Trifunović, Krivokapić Judo Lozica

Rowers – Stanulov, Pančić, Celent, Mrduljaš Judo Reić

Basketball players (men) – Ćosić, Nakić, Skroče, Radovanović, Krstulović, Dalipagić, Delibašić, Žižić, Knego, Jerkov, Kićanović Judo Slavnić

Basketball players (women) – Đurašković, Bećirspahić, Komnenović, Bjedov, Mitić, Tonković, Pekić, Ožegović, Đurković, Despotović, Majstorović Judo Perazić

Handball players (women) – Tatlić, Radović, Jeremić, Vojnović, Drljača, Ileš, Ognjenović, Anastasovski, Savić, Kitić, Đurica, Višnjić, Merdan Judo Milošević



Doctors in Sports

From the very beginning, various subspecialty physicians have been employed at the Institute, and they have studied various aspects of sports medicine. Their research has found practical application in the preparation of athletes. Experts of the Institute cooperated closely with local and regional dispensaries that worked with athletes, and also with primary care doctors working with children and employed citizens.

During the first 25 years of its existence, 57 people of various medical professions worked at the Institute of Sport and Sports Medicine of the Republic of Serbia – doctors, medical specialists, PhD's in medical sciences and biochemistry, medical technicians, laboratory technicians and hygienists.

In the early 1960's, various studies were carried out in the field of biochemistry, anatomy, physiology and other fields of medicine that were directly related to the sports. The studies have been diverse and have really covered a very wide range of topics. Papers by employees have been published in various professional and scientific journals, of which we will mention just a few:

- Specific adaptation changes in blood sugar among top-level athletes
- Application of physical exercise in the treatment of hypertension
- Impact of nutrition on athletic shape
- Testing of anxiety in athletes.

Sometime later, the publications of the Institute also included this title: *Testing the health status and training of top-level athletes 1969-1971*. It is well known that, since 1962, annual analyses were carried out for 500-600 elite athletes. These analyses, which were performed with the national team players at the Institute, had sports-diagnostic and medical-psychological character.

In the period from 1971 to 1981, nearly 20,000 athletes from Belgrade only performed routine health checks and sport-medical examination at the Institute.

The Institute is also the predecessor of the Anti-Doping Agency of Serbia, because the most advanced anti-doping laboratory was furnished and started to work in 1975. Its task was to identify those athletes who abuse stimulants and steroids during their preparations. A few years earlier, pioneering works were published in the field of doping and doping control, such as, for example, *Doping and Sport* by R. Brdarić from 1967.





ЗАВОД ЗА СПОРТ И МЕДИЦИНУ СПОРТА РЕПУБЛИКЕ СРБИЈЕ

SERBIAN INSTITUTE OF SPORT AND SPORTS MEDICINE

- Спортска дворана / Sports Hall
- Атлетски стадион / Track and Field Stadium
- Трим стаза / Trim Trail
- Терен за одбојку / Outdoor volleyball court
- Терен за рукомет / Outdoor handball court
- Терене за кошарку / Outdoor basketball court
- Терен за фудбал / Outdoor football field
- 12 тениских терена / 12 tennis courts
- Отворено пливалиште / Outdoor Swimming Pools Kosutnjak
- Терен за бојање / Bocce courts
- Терен за мини голф / Mini golf courts

Тениски терен / Tennis court

Спортски терени / Sports court



Хотел

Отворено пливалиште Кошутњак /
Outdoors Swimming Pools Kosutnjak



Sports Infrastructure

Sports infrastructure was a special challenge. It was necessary to design new, multi-functional facilities that could satisfy many sports desire at the same time. On the other hand, it was necessary to use all the creativity and knowledge to plan and build facilities for young people in schools and in public areas.



We can proudly say that one of the primary functions of the Institute was to act as an architectural bureau in sports.

Some of the topics that we treated, about which we wrote and which we have published are:

- Maintenance of facilities for physical education (1963)
- Proposal for the network of facilities and areas for active holiday of workers during the work break in industry, Kruševac (1963)
- Program network of facilities for physical education in New Belgrade (1963)
- Instructions for the planning and construction of children's playgrounds (1966)
- Swimming pools – default designs (1966)
- Default designs: facilities for physical education in primary schools (1967)
- Programming of facilities for physical education in the settlements (1968)



Our vision

The vision of the Institute of Sport and Sports Medicine of the Republic of Serbia is a society in which the importance and role of sport constantly complement each other, creating new values and new results. The right to engage in sport is the right of every individual, while taking care of top-level sport, and as general position of sport and physical activity of all our citizens, is the obligation of our institution. This serious duty is at the same time an honor for us, and we have been doing our job for the past six decades with pleasure, enthusiasm and in good faith. All this time we have had a vision of better sports

in Serbia, we have been striving for it. When we achieved the set goals, we would create new ones, always trying to make the situation even better.

School children have always been in the focus of our interests, people at the beginning of their sports tracks, those who have already been winning on these tracks, but also others who have embraced the values of sport and the importance of physical activity. Our task over the years was to provide each of them with professional assistance, to help them improve their abilities, to investigate different phenomena and to use our knowledge for the common good of sports in Serbia, for the benefit of the health of our population.

The Institute has traditionally been one of the backbones of the sports culture in Serbia. We are aware of the responsibility that comes with such status. Every day we try again and again to justify it, developing new relationships with institutions and individuals who share our



commitment to top-level sport, as well as with those for whom physical activity of young people is the priority. A society whose citizens are healthy, the community in which top-level athletes have an institution that takes care of their physical, psychological and health status, these are the values for which we fight in our daily work and which we constantly improve.

The values of sport are actually pillars supporting a good quality society, with equal opportunities for all, a society in which fair play and respect for opponents are considered good conduct, a society where excellence is appreciated and the results are measured and rewarded. That is our vision. We have been working actively on making it reality, to have that top-level athletes win more medals,

and to have the younger ones, at the beginning of their sport careers, become champions. We strongly uphold the idea that every child of school age should be physically active in order to be healthy, and we contribute



to this continuously in our work. These are the tasks ahead of us:

- A society in which the importance of sport and the role of sport in society constantly complement each other, creating new values and new results.
- Availability of our services beyond home facilities.
- Intensifying cooperation with all relevant regional and international institutions whose primary fields of work include improvement of top-level sports, physical activity and health of young people.
- Creating new departments specialized in specific areas that have yet to develop in our country, in order to achieve even better results in working with top-level athletes.
- Implementation of the principle that every individual has the right to engage in sports, especially children, and constant renewal of the potential for working with children.





Our Mission

- Developing policies and practices in order to finalize the process of institutionalization of subjects in sports.
- Initiating the development of new policies, bodies and networks working on improvement of top-level sports, physical activity all of our citizens and public health of young people.
- Acquiring new skills and knowledge to improve the quality of work with top-level and others categories of athletes, young people and citizens of all ages.
- Providing expert and consultancy services to state authorities responsible for implementation of policies in the field of development of top-level sport, sports in general and recreational activities of citizens.

- Expert interpretation of statistical and professional data obtained from research and development projects and work of the Institute, in order to design proposals aimed at improvement of top-level sport, increasing the physical activity of children and youth for the purpose of healthy lifestyle, and development of recreational activities for general public.
- Creating high-quality professional and educational materials for operation of clubs and professional organizations in sports.
- Intensive promotion of healthy lifestyle through physical activity and healthy diet.
- Continuous contribution to the process of implementation of standards and operation of professional bodies in the field of sports.
- Providing technical support to organizations in sports and sports practice.
- Monitoring and implementation of the most advanced technical and scientific achievements in the field of sports, expert analysis and research.
- Preparing valid information relevant to decision-making in the field of sport at the state level.





Essential Values of the Institute

- Professionalism, which is based on expertise and humanity, in relations with everyone we work with.
- Respecting our national sport tradition and commitment to moral and ethical principles in an effort to apply the essential values in practice on a daily basis.
- Teamwork and synergy of all the relevant factors for maximum performance in the field of sports and sports medicine.
- Synthesis of knowledge, skills and scientific achievements, their practical application in order to achieve the best results.

- Integrity and transparency in work.
- Respecting diversity and individuality.

Synergy of sports and sports medicine with other disciplines and areas constitutes the core of our multidisciplinary approach. The synergetic work is the way that we operate in practice, the model through which we create development strategies and approach that we take in achieving long-term goals.

Potential is the basic concept with which we work and in which we do best. The purpose of motor skills tests, together with diagnostics and analytics, is to bring the existing resources to the maximum, and also detect and new potentials for the development of which the conditions would later be created. Identifying the potential and its proper development, along with work on maximizing the existing potentials, is especially important for the development of top-level sports, which is our primary activity.

Organization of work in the Institute is based on the synergy and team approach, combined management characterized



by high level of professionalism, integrity in work, functional and good connection between all relevant stakeholders. In this way, the sectors and business units are connected into one and into several units, which creates a unique organizational scheme in which it is easy to integrate new procedures without fear that it would cause a delay or reorganization of existing work streams.

Resources are our most valuable assets, something that we pay a lot of attention to, especially human resources. We employ the best people in their fields, especially in the field of sports and sports medicine. These are superior scientists and experts, supported by experts from other fields who work with development, program and project activities. Managing

resources relating to facilities, land and technical capacities, due to the nature of our work, is also the top priority. Improving functions and



expand resource capacity, in qualitative and quantitative terms, is something on which we have been working constantly and successfully.

Tradition of sport, which in Serbia is considered an integral part of the cultural fabric and identity, is certainly something toward which the Institute has special approach. It also gives continuous contribution to this, working with top-level athletes to ensure that the tradition of great results never stops. Bearing in mind this tradition of sports, we strive to its becoming an integral part of the lives of young people and children, from an early age, to ensure that it becomes a set of values and practical knowledge that they would carry forward as a way of life. A stable tradition, combined with the latest scientific and technical achievements, is a proven recipe for success that we have been applying for six decades.





Our Goals

- Setting the highest standards in the area of development and application of the latest technology of professional work in sports.
- Modernization of diagnostic equipment and continuous training of professional staff.
- Exchange of information with similar institutions in Europe and the world, to create joint initiatives and to implement the European values of sport in our sports community.
- Revitalization, in material sense, of the existing and building of new sports facilities, revitalization of sports and physical activities in underdeveloped areas.

- Participation in the process of education of sports professionals and experts in sports, for the advancement and exchange of knowledge and practical skills.

Strategic goals of the Institute are in line with our core activities and with the existing strategies and action plans of the Ministry of Youth and Sports of the Republic of Serbia:

- **Development and improvement of top-level sport** through basic activities, by building capacity in the fields of sports and sports medicine, as well as further improvement of professional and scientific work in these areas. Improving conditions for development of an athlete until they achieve superior results, by expanding the existing human and technical capacity, and by creating special development programs in the area of sports and sports medicine.



- **Increasing the extent of citizens' engagement in sports** through development and improvement of recreational sports, expanding the content intended for citizens of all age groups, especially children and senior citizens. There are programs that increase awareness about the importance of regular physical activity, as well as encouraging the local governments to establish cooperation in these areas.
- **Systematic development and improvement of sports infrastructure** which is under the responsibility of our institutions. The goal is to improve top-level sports in this area as well, and to increase the extent of citizens' engagement in sports, as well as to gradually transform the Institute into a regional center for sports and sports medicine, in addition to providing professional services on establishing a complete database.

- **Promoting professional and scientific-research work** in sports and sports medicine, as well as in related fields, with



active liaisons with institutions of higher education.

- **Enhancement of international cooperation and development of bilateral platforms and bodies**, in order to improve top-level sport, build new local, regional and global centers of sports and sports medicine, furnish the new and the existing facilities, develop sports medicine and implement practical programs that will increase the physical activity of citizens.
- **Integrating the activities of the Institute of Sport and Sports Medicine** in all social spheres, to the benefit of sports and economic benefits, through economic development of local self-governments, dedicated and general tourism, environmental protection, and finally through promoting sports industry and other similar activities.





















*Words of Champions
about the Institute*



Vanja Udovičić

Minister of Youth and Sports,
Member and captain of the national water polo team of Serbia,
Winner of a numerous / series of medals in major international competitions

You have competed and won many medals for the national team. What was the role of the Institute of Sport and Sports medicine in your life?

Only athletes know how special and beautiful, but also difficult it is to reach the title of a top-level, professional athlete, to reach the ultimate goal, to win medals, trophies and play at the highest level. Every sport requires great sacrifices, because it requires absolute commitment to what you are doing, you have to be focused and subordinate everything in life to the sport, you must always be ready to go to the farthest limits of your endurance. Like all other professional athletes, I had to prepare my body to endure great effort, not only physical, but also psychological, which required that I took care of health and nutrition at all times, to eliminate all potential causes of injuries. Professional medical examinations, tests and advices have a major role in this. Many times in my professional sports career, the Institute of Sport and Sports Medicine was the address I would go to for every kind of this important assistance. The Institute has always been there, not only for me, but for all my fellow athletes. From personal experience I can say that the Institute employees experts who are the best in their line of work. With such support, it is much easier for athletes to concentrate on games and trainings.

Physical Culture used to be a concept without which it was impossible to imagine a childhood or school. What are your memories in relation to physical education and sport in school?

Physical education was one of my favorite classes, and I believe it is the same for every child. I saw physical education as something that gave me the freedom and opportunity to explore my sports abilities and get to know the possibilities of my body, and to do all that through playing and socializing. Physical education as a subject in our school system has a long tradition and is very important for education of every child, their



socialization, it contributes to the development of physical abilities, but, most importantly, maintenance of health and creation of healthy habits.

I see physical education classes as very important in many aspects. Many people in everyday communication, even during the drafting of the Law on Sports, say that we should find a way to make the classes better, namely to have more of them. That is my desire, the goal on which I have been working extensively, as much as I can.

The Institute of Sport and Sports Medicine is today an institution that takes care of top-level athletes. How important is it for young athletes to use professional services of the Institute in the area of sports medicine, motor skills research, diagnostics and sport psychology?

First of all, I am pleased that we are able to respond to the demands of athletes, not only professional ones, but also those who



are at the beginning of their professional careers. We must continuously work with young people in all segments, and especially in this one.

We have serious professional monitored of the segment of sports for children and youth, as improper treatment in working with youth can cause a number of adverse consequences which, certainly, we want to avoid. For this reason, we have created the best possible conditions for all Serbian athletes – centers for diagnostics and research were modeled after the most advanced ones, the Institute also has cabinets for motor skills testing and corrective gymnastics for children, analysis of results and the training process is recorded and constantly studied... The Institute is conducting periodic tests, monitoring anthropological abilities and characteristics of children and youth. In recent years, professional teams have managed to raise the standards required for medical monitoring of all categories of athletes raised to the highest possible level.

Given that the maturing of every young athlete, every child, often very turbulent, filled with changes and fluctuations, which is reflected not only on sports results, but also all life segments of development and capacities of the child, it is important that coaches and parents know that the Institute, with all its capacities, like a home to all athletes, is available to provide both advice and professional services.

How do you see the place of the Institute of the world of Serbian sports?

The Institute of Sport and Sports Medicine has been one of the basic pillars of the system of sport for decades, and I believe that it will remain this in the future. Both as a former athlete and now as the Minister of Youth and Sport, I believe that existence of a national institution such as ours is one of the basic prerequisites of good functioning and good results and, most importantly, health as a synonym for sport. The Institute has multiple roles and importance – from the monitoring of healthy development of children, through a wide range of medical examinations it conducts for all age groups, with adequate offer of sports facilities and courts in the beautiful natural surroundings of Košutnjak available also for recreational activities of the general population and for professional athletes, to monitoring and promoting the development of all the elements of top-level sport. And we all have a common goal, which is to continue improving and expanding the capacities of the Institute as the national training center, through joint activities and projects, of which revitalization of “Karataš”, which is again within the system of the Institute, is only one. Additionally, some of the priority goals are continuous investment in strengthening the professional capacities, exchange of international experiences of doctors in the field of sport (such as, for example, the first Conference of Specialists in Sports Medicine, which was held last year in Belgrade), investment in medical equipment and continuous systematic expansion of Institute capacities. The Institute is and it will remain, because its role in the system of sports is priceless, one of the greatest partners of everybody in the system of sports, but also all those who recognize the importance of physical activities and responsible attitude towards their own health, as a prerequisite for good quality and healthy way of life.





Predrag Peruničić

State Secretary for Sports in the Ministry of Youth and Sports
Handball champion

You have competed and won many medals for the national team. What was the role of the Institute of Sport and Sports medicine in your life?

I have always had excellent cooperation with the Institute of Sport and Sports Medicine, both while I was engaged in professional sports, and now as the State Secretary of the Ministry of Youth and Sports. It is very important for every athlete, no matter what sport they are engaged in, regardless of gender or age, to regularly undergo sport check-ups, every six months. The expert team of the Institute of Sport, led by top-level experts, doctors and specialists in sports medicine, is completely dedicated to athletes from the first examination, so that every subsequent examination is only an update of health check-ups of athletes. I witnessed the expertise and commitment of employees at the Institute of Sport numerous times, through medical examinations and tests with correct diagnostic conclusions.

Physical Culture used to be a concept without which it was impossible to imagine a childhood or school. What are your memories in relation to physical education and sport in school?

I fell in love with sports and started practicing it through physical education classes. It is very important for the psycho-physical development of children that they are engaged in sports from an early age, and learn about sportsmanship, fair play, tolerance and true values. One of the priorities of the Ministry of Youth and Sports is introduction of free sport activities in schools, which will allow the children to understand, through play and fun, that sport is important for their health. Physical activity, with expert assistance, should be available to all children, and the best way is to adopt this through playing and nurturing sportsmanship.

The Institute of Sport and Sports Medicine is today an institution that takes care of top-level athletes. How important is it for young athletes to use professional services of the Institute

in the area of sports medicine, motor skills research, diagnostics and sport psychology?

The Institute of Sport and Sports Medicine is a modern institution with a long tradition, and is an integral part of every athlete's life. In order to achieve good results and win medals in various competitions, in addition to hard work, effort and sacrifice, athletes also need a support system that will help them along the way. This is what distinguishes the Institute of Sport, whose team of experts takes care of the health of children, youth and adults and gives a significant contribution to Serbian sports.

How do you see the place of the Institute of the world of Serbian sports?

The Institute of Sport and Sports Medicine plays an important role in the lives of all athletes, coaches and clubs. It provides great support to the system of sport and recreation of Serbia. Athletes can use professional assistance, sports and medical examinations, preparation, trainings, advice and tests, as well as a variety of professional services. The ultimate goal is to contribute to improving the health of athletes.







Tanja Petrović

A karate champion,
winner of world medals

You have competed and won many medals for the national team. What was the role of the Institute of Sport and Sports medicine in your life?

During my sports career in karate, which lasted more than 20 years, there was no regular monitoring of health, psychological and functional status of competing athletes. The discipline that I have chosen, kumite, was only beginning to develop, and consequently experiences of experts were not at a high level. We were achieving everything relying only on our own devices and learning from our mistakes. In the mid-1990's, cooperation begins with the Institute and doctor of sports psychology, Mrs. Ljubica Bačanac. Since then, competitors have been provided with the necessary assistance in working with sports professionals of various profiles. Systematic tests are carried out, psychological tests, functional statuses...

Physical Culture used to be a concept without which it was impossible to imagine a childhood or school. What are your memories in relation to physical education and sport in school?

Physical education is the pillar of the health of our children, both physical and mental. During my childhood, at "Bora Stanković" Elementary School in Voždovac, we had physical education classes four times a week. The teacher was adequately prepared for the class, in sweat suit. We learned all forms of basic movements, basics of gymnastics, basics of various sports, discipline, regularity, competitive spirit and belonging to the community, the school, through various competitions in which we defended the colors of our school. Is our past the utopia for the present and the future?

The Institute of Sport and Sports Medicine is today an institution that takes care of top-level athletes. How important is it for young athletes to use professional services of the Institute in the area of sports medicine, motor skills research, diagnostics and sport psychology?



Professional services of the Institute are necessary for athletes and coaches, but even more so for young athletes who have yet to meet the harsh and beautiful side of sport. Based on years of experience of coaches of top-level competitors and young athletes, I believe that it is necessary that coaches and parents, as well as the people who run clubs and federations, gain more awareness of the need for this cooperation. This is the field in which we need to educate, inform, promote and involve professionals who work with young people. It is necessary to train young athletes, provide them with continuous professional, medical and psychological control, so that at one point of their maturity they would reach the stars they are striving for, and we together with them.

How do you see the place of the Institute of the world of Serbian sports?

The Institute should have an important role in education and assisting professionals working with athletes, they should be available to all athletes, transparent and open to all forms of cooperation in order to plan for and achieve top-level results in the field of sport.





Aleksandar Šoštar

President of the Sports Association of Serbia,
Gold medalist at the Olympic Games in Seoul in 1988,
Gold medalist at the World Championships in Perth in 1991,
European Championships in Athens in 1991, and in Budapest in 2001

You have competed and won many medals for the national team. What was the role of the Institute of Sport and Sports medicine in your life?

I learned about the significance of the Institute of Sport and Sports Medicine as a young water polo player of “Partizan”, and it became a part of my career since the first days of my playing for the national team, in 1984. At that time, maybe we did not realize the power of the Institute and the importance of the check-ups, but we were so well guided by top-level experts, that nobody questioned our visits to the Institute, checks and controls.

We, active athletes, later realized the necessity of the check-ups. We realized that the analyses, comparisons, indicating the problems, had become an indispensable part especially of preparations for the major competition, and then also development throughout our careers.

Great names decorated the history of the Institute. I will single out the psychologist Dr. Ljubica Baćanac. She was also active in water polo organization. I have most beautiful experience from working with her.

Physical Culture used to be a concept without which it was impossible to imagine a childhood or school. What are your memories in relation to physical education and sport in school?

I do not think my answer will differ from others. Physical education was one of my favorite subjects, precisely the one that showed you progress in sport disciplines. It implanted the desire for competition and winning. Thanks to good teachers, very early we developed love of sports. It was a time without computers and the Internet, we dedicated all our free time to the game, and sport was our favorite game.

The Institute of Sport and Sports Medicine is today an institution that takes care of top-level athletes. How important is it for young athletes to use professional services of the Institute in the area of sports medicine, motor skills research, diagnostics and sport psychology?

The experience gained in early sports days gives me the right to point out to those who are involved in sports, and not only them, the importance of using all the capacities of the Institute of Sport. With a large scope of activity in various areas, the Institute allows us to, at all times, control our health and physical condition in the best way. I think that check-ups at the Institute at least twice a year should be mandatory for all registered athletes.

How do you see the place of the Institute of the world of Serbian sports?

There is no doubt that the Institute of Sport is one of the pillars of the system of Serbian sports. We often say that this institution is the foundation of all our successes on the international scene. With the most advanced equipment and top-level experts, the Institute is that one factor without which no serious sport organization can plan any work that matters. By investing in the Institute and its experts, Serbian sport will gain a lot, but already now it is an institution that has no equal partner in this part of Europe.



РЕПУБЛИКА СПОРТ
55 година

Спортско Среће!





Nebojša Popović

Orthopedic surgeon, A handball player

Gold medalist at the Olympic Games in Munich in 1972

You have competed and won many medals for the national team. What was the role of the Institute of Sport and Sports medicine in your life?

For the national handball team of Yugoslavia, of which I was a member, the Institute of Sport and Sports Medicine played a major role. Then, in 1971, a year before the Olympics in Munich, we spent three days testing at the Institute. The results were used by the professional managers to make important decisions about the selection of players and future work until the Olympics.

Today, more than forty years later, when I think of all the check-ups and tests we did there, then, as well as the quality of conclusions of the Institute experts, I can say that even today it would be superior in the field of sports and medical screening. At that time, our Institute was thirty years ahead of his time. Therefore I claim that the Institute, with its expert team, has contributed greatly to the winning of the first Olympic gold medal in the history of Yugoslav handball. And for this I am very grateful to it.

Physical Culture used to be a concept without which it was impossible to imagine a childhood or school. What are your memories in relation to physical education and sport in school?

Sport was available to all children, and it was led by sports enthusiasts. Playing sports was our everyday life. The press also contributed to the positive image of practicing sports, and not false dreams about the wealth earned in the future. In such an atmosphere of “sport for all”, the few sports courts were being used from morning to night. The doors were wide open to all sports enthusiasts who wanted to try themselves as coaches. At that time it was implied that school and sports go together, and not that young people, like today, have to opt for one or the other.

The Institute of Sport and Sports Medicine is today an institution that takes care of top-level athletes. How important is it for



young athletes to use professional services of the Institute in the area of sports medicine, motor skills research, diagnostics and sport psychology?

Since its establishment until today, the Institute has contributed significantly to the success of our athletes. I am sure it will be the same in the future. That is why I think we should all stand behind the Institute, especially today, in difficult economic times, both former and current athletes. To preserve and give support to something that everyone respects even outside our borders.

How do you see the place of the Institute of the world of Serbian sports?

Many developed countries cannot laud themselves of such an institution. Many of my foreign colleagues speak of the Institute with great respect. No sport institute in the world has so extensive medical records about sports champions, from 1956. It is a treasure of information, the importance of which we are not even aware.

That is why I think that the Institute in Serbia and Belgrade deserves all the attention and respect, as it has outside Serbia.





Ivana Maksimović Anđušić

Silver medalist in shooting, Women's 50 meter rifle
three positions at the Olympics in London 2012

You have competed and won many medals for the national team. What was the role of the Institute of Sport and Sports medicine in your life?

Every athlete aims to bring their skills to perfection, to push the boundaries and leave a mark in their sport. But it is very important that we have someone to rely on, someone who cares about us to be completely physically and mentally ready. The Institute of Sport and Sports Medicine of Serbia is an institution which has been taking care of me for years. The check-ups here are quick and efficient, people are very professional and positive, which is of great importance.

Physical Culture used to be a concept without which it was impossible to imagine a childhood or school. What are your memories in relation to physical education and sport in school?

Physical education was one of my favorite classes, where I could relax and enjoy the sports that I liked (volleyball, basketball and foot-





ball). But my best memories are from classes where we practiced rhythmic gymnastics for municipal and regional competitions.

The Institute of Sport and Sports Medicine is today an institution that takes care of top-level athletes. How important is it for young athletes to use professional services of the Institute in the area of sports medicine, motor skills research, diagnostics and sport psychology?

The tests are very important for every athlete, both young and professionals. Analyzing the results, one can observe the progress and shortcomings, generally the level of preparedness. Coaches play an important role there. In consultation with doctors and observing the results of check-ups and tests, they can make the best work plans and dosed trainings.

How do you see the place of the Institute of the world of Serbian sports?

Although at the beginning of my career it was imposed, now I cannot imagine a season without checking myself up at the Institute every six months. Although I live sporting life, it is important to me that the tests also show that I am healthy, and ready to make progress. The fact that I have the Institute on my team makes me feel safe and peaceful.





Vlade Divac

President of the Olympic Committee of Serbia,
Winner of medals at the Olympic Games in Atlanta (1996) and Seoul (1988),
as well as at world and European championships

You have competed and won many medals for the national team. What was the role of the Institute of Sport and Sports medicine in your life?

At the time when I was actively involved in sports, the Institute of Sport was certainly not at the level at which it is today. I think that great progress has been made from that time until today and that we have gained an institution that plays an important role in the career of any athlete.

Physical Culture used to be a concept without which it was impossible to imagine a childhood or school. What are your memories in relation to physical education and sport in school?

I always liked sports, and it was natural that physical education was one of the favorite subjects in school. Physical education class was, in fact, always a time to play.





The Institute of Sport and Sports Medicine is today an institution that takes care of top-level athletes. How important is it for young athletes to use professional services of the Institute in the area of sports medicine, motor skills research, diagnostics and sport psychology?

The Institute of Sport and Sports Medicine is today an institution, with its specialists and technological resources, which is able to provide our athletes with the service that they deserve. Whether in diagnostics or therapy, the athletes here have complete care.

How do you see the place of the Institute of the world of Serbian sports?

I see the Institute of Sport and Sports Medicine as an institution of great importance for the system of sports in the country and as an institution in which development it is important to invest. In this way, we would be investing in improving the health care of our athletes, which should always be one of the priorities of the people who run sport in Serbia. This is also confirmed by the relationship of the Olympic Committee of Serbia to the Institute of Sport and Sports Medicine, because it sees this institution as one of the pillars of our top-level sport.





Milena Reljin Tatić

The best rhythmic gymnast of Yugoslavia,
Olympian at the Olympic Games in Los Angeles (1984) and Seoul (1988)

You have competed and won many medals for the national team. What was the role of the Institute of Sport and Sports medicine in your life?

My task then was to train and to compete, and my coach and some other people took care of all other matters. The same goes for check-ups and tests at the Institute. It was a mandatory part of the process. I remember a positive atmosphere, friendly doctors who found the time to explain everything we had to ask them, I remember a large number of athletes in the waiting room.

Physical Culture used to be a concept without which it was impossible to imagine a childhood or school. What are your memories in relation to physical education and sport in school?

My first encounter with rhythmic gymnastics was through school and through my professor of physical education Ankica Žarković. She introduced us to the secrets of sports, through her selection and guidance we have become successful athletes in various sports. Participation at school competitions, at different levels were especially important for us and gave us great satisfaction.

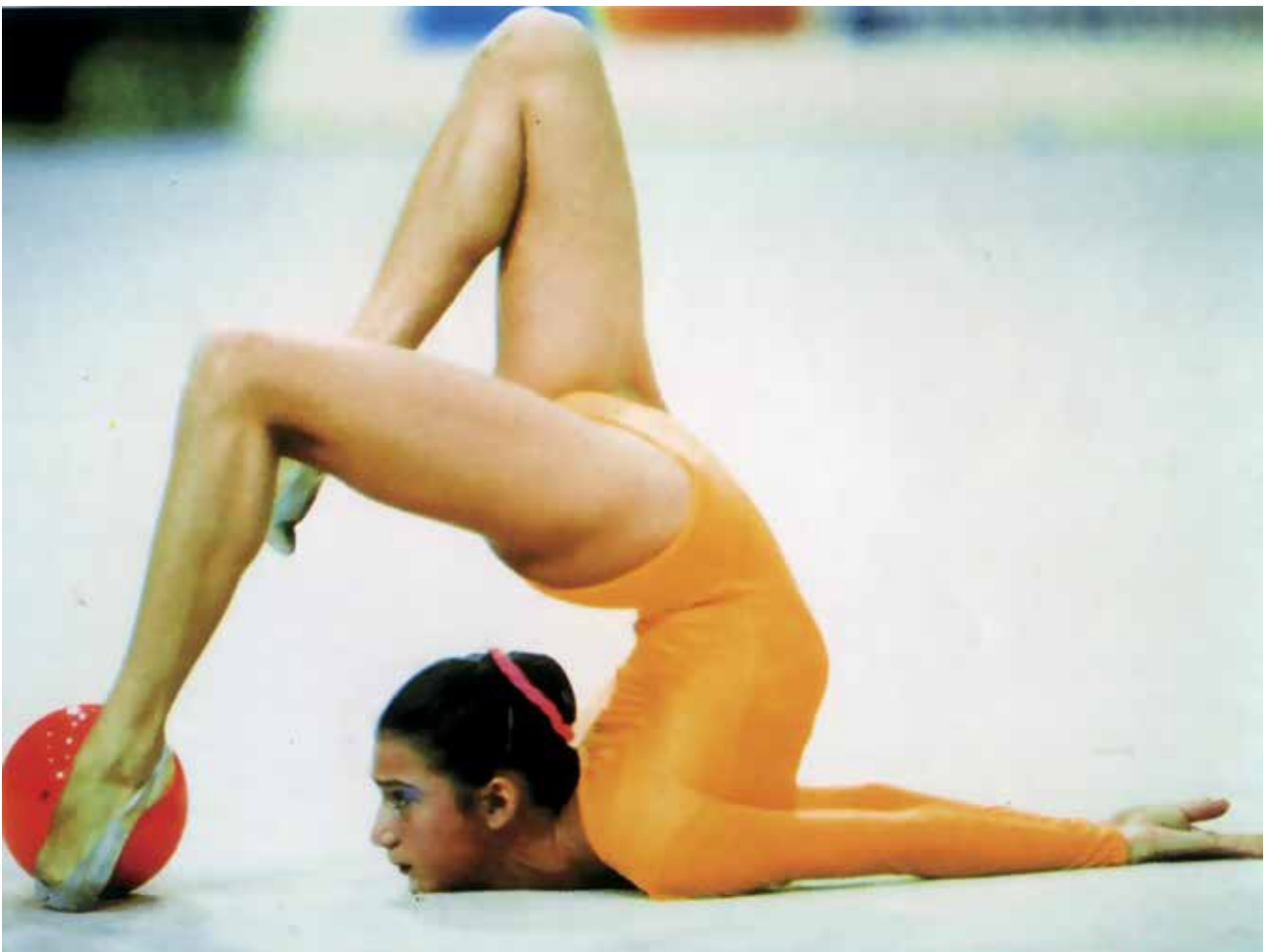
The Institute of Sport and Sports Medicine is today an institution that takes care of top-level athletes. How important is it for young athletes to use professional services of the Institute in the area of sports medicine, motor skills research, diagnostics and sport psychology?

It is important for all young athletes to use the services of the Institute. In this way, they learn and follow their own characteristics necessary to achieve top-level results, under the professional supervision that properly guides and improves them. As the trainers are those responsible for the work and progress of their athletes, I think that even more important is continuous

exchange of information between trainers and professional staff of the Institute, in order to achieve maximum results, in the right way, especially right for a young athlete.

How do you see the place of the Institute of the world of Serbian sports?

The Institute should have a high place in the system of sports in Serbia. The existing conditions, especially in medical treatment, opportunities for motor skills research, diagnostics and psychology of sport, in consultation with the relevant sports associations and the best sports experts, should enable great progress of all sport disciplines in our country. On the other hand, the Institute has training facilities and a swimming pool, it is the first national training center and, as such, it should focus part of their activities on helping individual Associations, through the free use of training slots, which would certainly contribute to better sports results. In this way, most directly through all segments, the Institute would, along with the Ministry, have the most important role for sports in Serbia.







Slavko Obadov

Professor at the Faculty of Sport and Physical Education in Novi Sad,
Winner of medals in judo at European and world championships,
Bronze medalist in judo at the Olympic Games in Montreal in 1976

You have competed and won many medals for the national team. What was the role of the Institute of Sport and Sports medicine in your life?

Although I achieved my first significant results in 1968 and 1969, when I placed third and first in the European Junior Championship, already in 1966 I had check-ups and various tests at the Institute of Sport and Sports Medicine of Serbia. These were certain medical examinations, as well as determining and monitoring development of certain morphological characteristics. I remember that we did some psychological tests, as well as tests of motor skills. As we had preparations in Belgrade several times in a year, at the Sports Centre in Košutnjak, our coach and people from the Institute often used the opportunity to cooperate. Our coach later explained the role of the Institute in detail, and everything they were monitoring. The first time I realized the seriousness of their role was before going to my first Olympics (Munich, 1972). I underwent serious tests of motor and functional abilities as well and conative characteristics and cognitive abilities. Cooperation between judo practitioners and the Institute has always been very strong, and it lasts today.

Physical Culture used to be a concept without which it was impossible to imagine a childhood or school. What are your memories in relation to physical education and sport in school?

I was a hyperactive kid and physical education at school was my favorite subject. However, it was not enough for me. From the first grade of primary school, in the evenings I attended the Society of Physical Education “Partizan” in Novi Sad, where I practiced gymnastics. I think that gymnastics, when I was seven years old, helped me a lot to gain basic motor skills. When I was thirteen and started to train judo, I had good motor skills education, able to learn motoric movements in judo. Parents today



bring their children to judo training even before the age of seven, and too much energy time are spent on training participants for general motoric movements, is that they would be able to accept and learn the movements of judo techniques, which are very complex.

The Institute of Sport and Sports Medicine is today an

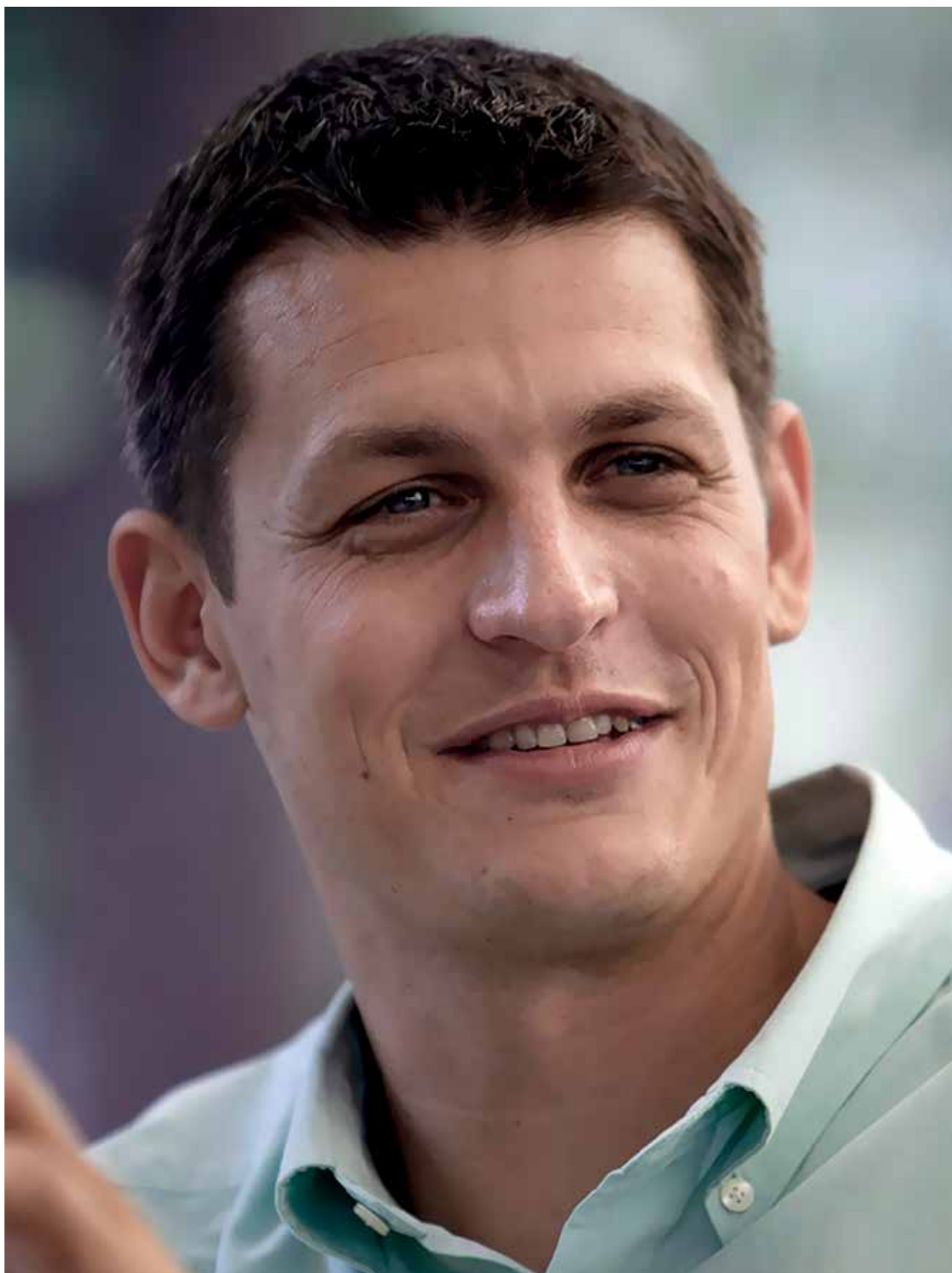
institution that takes care of top-level athletes. How important is it for young athletes to use professional services of the Institute in the area of sports medicine, motor skills research, diagnostics and sport psychology?

My opinion is that no top-level sports result today in our country can be achieved without the Institute of sports monitoring all the activities in it. Coaches of some top-level athletes are not sufficiently trained, poorly cooperate with the Institute and do not participate in the elimination of certain deficiencies. I have always been opponent of those coaches who make “dumb athletes” or do not cooperate with the Institute and do not teach the athletes (in theory) how top-level results are achieved. In the future, the Institute must work on educating coaches of all athletes, including the best ones.

How do you see the place of the Institute of the world of Serbian sports?

The Institute must have a more prominent place here. It must have more presence in significant preparations of good athletes (not only collective, but also small sports). Also, not a single big sport event (Olympic and Mediterranean Games, European and world championships) should go by without an expert from the Institute, primarily psychologists, being present at the competitions. It should actively participate and be directly familiar with basic problems in domains under the scope of the Institute’s activities, and assist in their elimination.





Đorđe Višacki

Secretary General of the Olympic Committee of Serbia,
Rower, Winner of silver and bronze medals at the world championships in rowing

You have competed and won many medals for the national team. What was the role of the Institute of Sport and Sports medicine in your life?

Unfortunately, at that time, the Institute was in poor condition so that I, as an athlete, did not have many chances to feel the value of what our athletes today can gain from it. And just because of that I am very glad that the Institute has been developing into an institution of great importance for Serbian sport.

Physical Culture used to be a concept without which it was impossible to imagine a childhood or school. What are your memories in relation to physical education and sport in school?



Although I was practicing sports outside school and trained a lot, I always liked physical education, because there I had the opportunity to practice also some other sports.

The Institute of Sport and Sports Medicine is today an institution that takes care of top-level athletes. How important is it for young athletes to use professional services of the Institute in the area of sports medicine, motor skills research, diagnostics and sport psychology?

It is very important that Serbia has an institution that is systematically engaged in athletes. So that, in every occasion, they can find there everything that is necessary for them in the sense of therapy and diagnostics, as well as to test their abilities.

How do you see the place of the Institute of the world of Serbian sports?

The Institute is an institution necessary for sports in Serbia for the sake of further development. With all the services that the Institute provides for our athletes, it is also the place that stores results of all tests and all examinations. Such a database is of great value because it allows analyses and research for the purpose of systematic development of our sport.



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СТВО



1956

РЕПУБЛИЧКИ
ЗАВОД ЗА СПОРТ



Република Ср
МИНИСТАРС
ОМЛАДИНЕ
И СПОРТА



1956

БЛИЧКИ
ЗА СПОРТ

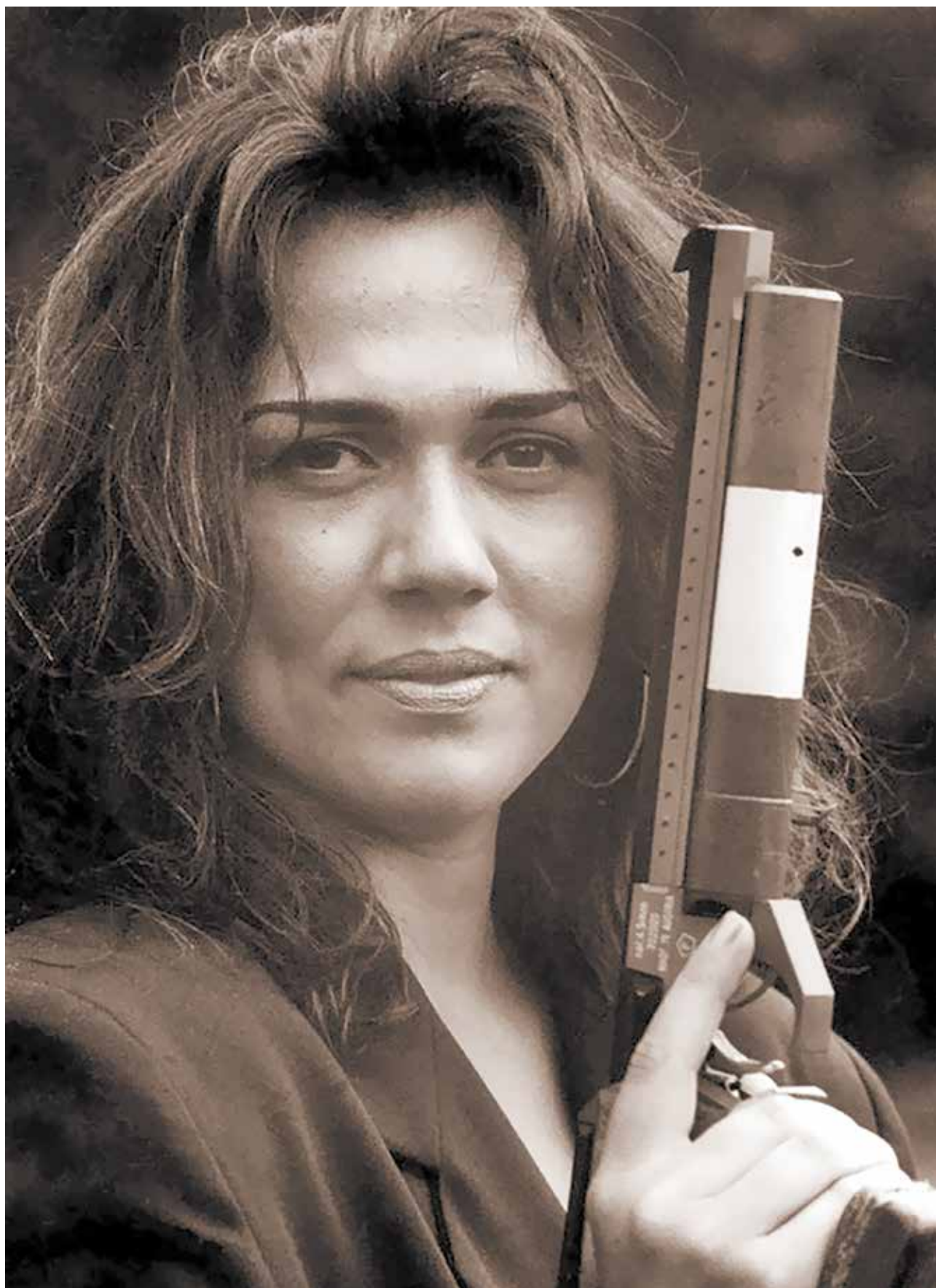


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Срце Срби



Jasna Šekarić

Olympic gold, silver and bronze medalist and world champion in shooting

You have competed and won many medals for the national team. What was the role of the Institute of Sport and Sports medicine in your life?

The Institute is an institution that follows me throughout my career. Unlike some athletes who perceived the check-ups and tests as a compulsion, for me to socializing with the Institute was a real pleasure. I can safely say that it was right at the Institute of Sport that I discovered a large part of my sport potentials, and that associates of the Institute helped me to significantly improve my athletic results.

Physical Culture used to be a concept without which it was impossible to imagine a childhood or school. What are your memories in relation to physical education and sport in school?

Physical Culture was once the “No. 1” in the life of every individual. I remember my school years with great joy, and the first association of that time I was – socializing and sports. Unfortunately, this “golden age” was followed by the period of collapse of moral values in society, which largely affected this link in the formation of a healthy individual and a good man, for me the most important. However, I am happy that in the past few years, physical culture (now physical education) is coming back in a big way. I believe that in the upcoming period we will justify the epithet of the “sports nation”. Here I mean not only athletic results, but primarily healthy upbringing of our children.

The Institute of Sport and Sports Medicine is today an institution that takes care of top-level athletes. How important is it for young athletes to use professional services of the Institute in the area of sports medicine, motor skills research, diagnostics and sport psychology?

Although it had “ups and downs”, just like almost all institutions in our country, during all these decades the Institute has still man-



aged to maintain a constant common denominator in its work: *the care of athletes*. Especially in the last decade, when significant strengthening of all resources is so evident, both material and human. I am fully convinced that the Institute is absolutely not inferior to the leading institutions of its kind in the world (and in some segments it is undoubtedly ahead). That is why I would use this opportunity to refer primarily young athletes to the Institute of Sport, because there, in one place, they will get everything they need for a proper development of their future sports careers.

How do you see the place of the Institute of the world of Serbian sports?

The Institute has proven its well-deserved place through its decades-long work. The mere fact that it has existed for the past six decades puts the Institute at the *absolute leading position* in the field of analytical-diagnostic sports-medical activity. Therefore, we sincerely hope that the cooperation between the Ministry of Youth and Sports – the Olympic Committee of Serbia – Sports Association of Serbia – Institute of Sport and Sports Medicine, which has been remarkable in recent years, will also continue in the future.





Dane Korica

Advisor to the President of the Sports Association of Serbia,
Olympic athlete, winner of medals in athletics at the Universiade
and the Balkan Cross Country championships

You have competed and won many medals for the national team. What was the role of the Institute of Sport and Sports medicine in your life?

I want to express my deep respect for this institution, which celebrates its 60th anniversary. We matured in sports next to it, and it was our second and most important home, where we would come seeking advice for good sports results. Košutnjak and the Institute of Sport were the favorite place for athletes, coaches and all those who worked in sports. All Yugoslav national team players stayed there for the preparations, had a special and controlled diet, training rooms, swimming pools, athletic and trim trail, and as a vast forest for long runs. It was simply not possible without Košutnjak and the Institute, whether it was about medical examinations or preparations for major championships. Medals were made there. I particularly remember the stay and preparations for the Olympic Games in Mexico in 1968, Munich in 1972 and Moscow in 1980.

In preparations for the Olympic Games in Munich in 1972, Mate Parlov also trained with us, athletes. After his special trainings in boxing, he would run with us for ten kilometers at the time through the woods of Košutnjak. At that time, boxing selector was Bruno Hrasinski, and the fitness coach was prof. Zoran Ćirković. The whole time they used the resources of the Republic Institute of Sport and Sports Medicine, in close cooperation with experienced specialists for fitness and psychological preparations, nutrition and refreshments after strenuous workouts. The Institute had the best experts in all these fields. There is also the Faculty of Sports and Physical Education (DIF), with its professors and resources. Therefore, Košutnjak was a complete unit, the real sports and science center. Almost the perfect place and environment for training process and control of preparedness.

I was a young and promising athlete then. I lived in Kutina (Croatia), 320 kilometers away from of Belgrade. One day I was invited to come with my coach to Belgrade for tests, to the Republic Institute of Sport in Košutnjak, and to stay for two days. It was the first time that I traveled to Belgrade and I was very nervous. I was afraid of what the doctor at the Institute of Sport would tell me, I feared prohibition to practice sports (because at the age of thirteen I had severe disease of the joints and I was in bed for whole seven months, and later I had pulmonary tuberculosis). They welcomed us at Košutnjak, and immediately give us a precise timetable for tests for both days. A detailed medical examination, from the feet, through heart and lungs, followed by a physical test on bicycle ergometer, and psycho test. A panel of doctors, together with the coach discussed and analyzed the test results. They allowed me to continue with training, but also suggested how I should do it in the upcoming period. They told me to come back for testing after six months. (The controls were mandatory for the members of the national team twice a year, and more frequently if necessary.)

Therefore, the Institute of Sport was an institution in the service of sports and athletes. Later, in the difficult times of the so-called transition, the Institute lost its role and we all were very unhappy about it. However, thanks to the Ministry of Youth and Sport of Serbia, as well as the employees and the Institute, this institution is back on the old track. We want the Institute to remain what it is and to be better every day. Sport in Serbia cannot do without this respected house and its experts. I also achieved all my superb results in sports thanks to this Institute.

Physical Culture used to be a concept without which it was impossible to imagine a childhood or school. What are your memories in relation to physical education and sport in school?

At that time, *Physical Culture* was the magazine used a lot by the coaches. It featured the latest professional sports news, analyses, work instructions by the best athletes of the world, had a lot of translations, but also experiences of our best experts in all sports.

And my experience with physical education in school is very positive. At that time, physical education was taken as seriously as mathematics. We had two consecutive classes, all uniformly

dressed in black shorts and white T-shirts. Lineup, warm-up, getting familiar with all the devices for gymnastics, then workout. It is a privilege to practice with teachers in the gym. There were no students who were not involved in sports activities in one of the sports sections, from athletics to chess.

The Institute of Sport and Sports Medicine is today an institution that takes care of top-level athletes. How important is it for young athletes to use professional services of the Institute in the

area of sports medicine, motor skills research, diagnostics and sport psychology?

The Institute is indivisible from sports. It is one of the pillars of Serbian sport and should remain so. One cannot imagine profession in sports without this Institute. Just like it was indispensable to me and my coach even then, now is the same, when it rose to the highest level, one cannot imagine serious work without the Institute. Without professional control, tests and analyses, and based on this, advices to athletes and coaches.

How do you see the place of the Institute of the world of Serbian sports?

We should not try to save funds there, the Institute must employ the best experts in the field of sports, sports diagnostics, prevention and workout after various injuries and breaks in the training process. We should miss the opportunity to purchase the latest technology for analysis and prevention, as well as recovery of athletes. Cooperation with other European centers in this field must be daily and open.

Thank you for existing, for the overall sport in Serbia.





Vladimir Batez

Secretary General of the Sports Association of Serbia, Winner of two Olympic medals and silver medal at the World Championship in 1998.

You have competed and won many medals for the national team. What was the role of the Institute of Sport and Sports medicine in your life?

I believe that the role of the Institute today is much more important for young athletes than it was at the time when I was maturing professionally. In my time, the role of the Institute was reflected mainly in preventive sport check-ups, occasional trainings and motor skills tests, once in a year, and usually before a big competition.

Physical Culture used to be a concept without which it was impossible to imagine a childhood or school. What are your memories in relation to physical education and sport in school?





Through my education, in a relatively small community, which had no conditions for practicing sports like most young people today have, participating at school competitions made us happy. That was a great joy for us, because we there we would make new friends and sport rivals. Returning from a competition back to school was a special experience, because we would inspire admiration

of other students, especially when we would bring medals from competitions.

The Institute of Sport and Sports Medicine is today an institution that takes care of top-level athletes. How important is it for young athletes to use professional services of the Institute in the area of sports medicine, motor skills research, diagnostics and sport psychology?

The Institute was a superb facility for testing of athletes. All Olympic candidates passed through it. Now that the conditions have changed and when scientific knowledge are at a much higher level, the role of the Institute is even more significant. It is especially important that the capacities of this institution are such that they can provide adequate testing for all athletes, and young athletes are getting used to using these services early on.

How do you see the place of the Institute of the world of Serbian sports?

In my opinion, the Institute of Sport and Sports Medicine could rely on the scientific knowledge from faculties of sports and, in cooperation with them, to contribute to monitoring and designing remarkable sports results.













HUMAC NORM
TESTING & REHABILITATION SYSTEM













Partners of the Institute

The Ministry of Youth and Sports of the Republic of Serbia

The Ministry of Youth and Sports of the Republic of Serbia, led by Minister Vanja Udovičić, is the most important partner of the Institute of Sport and Sports Medicine. For many years now, we have been persistently working together on developing all the advantages of sports in our country and overcoming obstacles. As a professional and referential institution in the field of sports in general, not only top-level sports, we are at the service to the Ministry of Youth and Sports in all matters of crucial importance for further development of sports in Serbia.

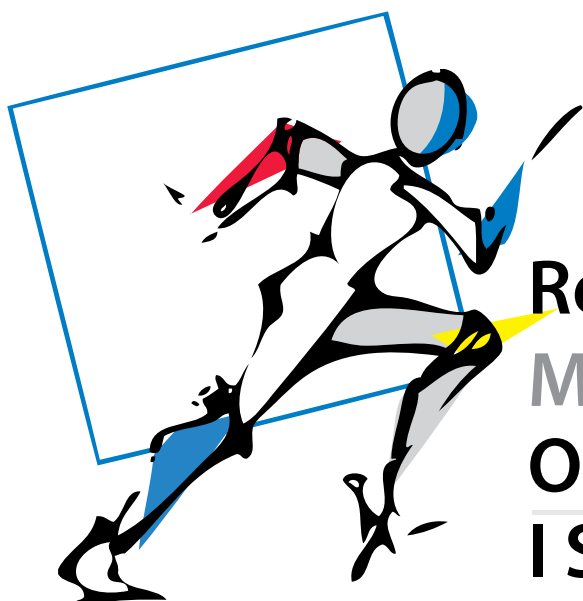
The tasks entrusted to us by the Ministry of operations are primarily tasks of strategic nature, namely activities that constitute the foundation of a sports system in a country. We are aware of the fact that, besides the great responsibility and duty, it is also a great honor for us to participate in the efforts of the Ministry of Youth and Sports to make sports available to every child, and to provide every top-level athlete with the most optimal conditions. In this way, we have the ability to work together to change things for the better, to correct the mistakes of the past, but also to pave the way for a stable journey ahead.

Exactly for this reason, in addition to the preparation of key documents in the field of sports, with the full confidence of the Ministry, we implement all activities related to master records. This task is particularly important because, for the first time, a documented and comprehensive database of sports will exist in Serbia. Based on this valuable information we will be able to work together on designing further steps.

Understanding and enthusiasm of the Minister Vanja Udovičić, which derive from his successful professional career, and from



Република Србија
МИНИСТАРСТВО
ОМЛАДИНЕ
И СПОРТА



Republika Srbija
MINISTARSTVO
OMLADINE
I SPORTA



Republic of Serbia
MINISTRY OF
YOUTH
AND SPORTS





his or academic education, expertise of the entire collegium of the Ministry, with the professionalism and expertise of Institute managers, showed: when you really want something, and when you know how and where, you can do anything. Together we have done a lot, and lately we have devoted great attention to sports camp “Karataš”, which was entrusted to our management by the Ministry. “Karataš” is maybe the best example of our comprehensive cooperation. By financing the reconstruction of this unique center designed for young athletes, and having confidence in the Institute that the camp would be managed professionally, improving top-level sports and good quality programs for children, the Ministry of Youth and Sports has shown the importance of good cooperation among all relevant organizations in the field of sports.

The Serbian Institute of Sport and Sports Medicine is a principal institution in the field of sport – this status has been granted to us precisely by the Ministry of Youth and Sports of the Republic of Serbia. Such an important position is the result of cooperation and joint efforts, on top of everything also joint initiatives for positive changes, and faith that we can do it together. This makes us grateful and proud at the same time.

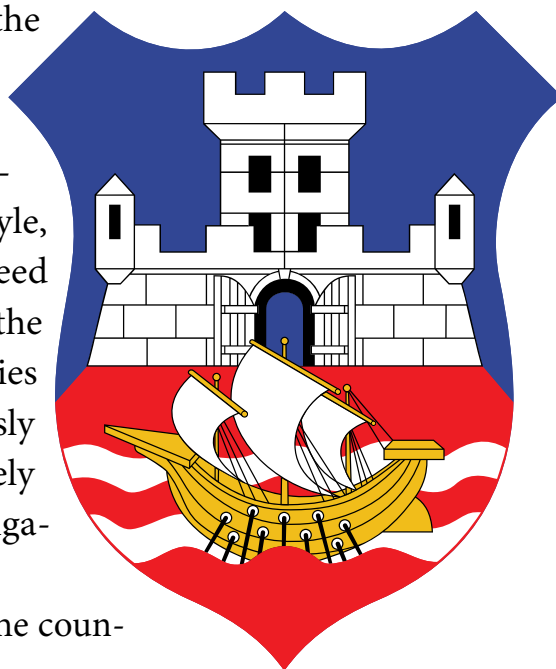
The City of Belgrade

Cooperation between the Institute of Sport and Sports Medicine of Serbia and the City of Belgrade began immediately after the establishment of our institution. Since we have always been in the capital, the cooperation with the city institutions, by the nature of things, has been necessary. It is also an example of successful cooperation between the republic and the city. Over the years, our two institutions have become more than partners, we have become friends united in their efforts to contribute to healthy upbringing of the children of Belgrade.

Almost half a century ago, more precisely in 1973, the system entitled “Continuous monitoring of physical development, physical and functional abilities of the children and youth of Belgrade” started functioning in the capital. This system of permanent monitoring of growth and physical abilities of Belgrade children was established under the decision of the City Secretariat for Education. It included measurements of up to 200 thousand elementary and high school students from Belgrade



annually. At the very beginning, the research results showed that the physical abilities of children and young people were constantly declining due highly urban lifestyle, and decreased possibility and need for movement. It was clear that the development and physical abilities of children must be continuously monitored, in order to take timely measures for elimination or mitigation of negative trends.



Because of the war situation in the country in 1999, this system, which had significantly influence on the development of young people, stopped working. For a decade there was no systematic care of the physical and functional abilities of Belgrade students.

Београд

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An initiative was recently launched to reactivate this valuable project, now with a focus on elementary school students. A team of experts of the Institute of Sport and Sports Medicine developed a new project, in accordance with the latest technological and scientific achievements. Research results will serve primarily to the City of Belgrade, and also other relevant institutions, for creating strategies to improve general health and physical fitness of children, particularly through development measures in the field of physical education.

We have also cooperated and in numerous other projects and activities, always successfully. However, we are particularly pleased to once again collaborate with the City of Belgrade in joint action for the benefit of children, because these projects are of strategic importance for the entire society and the state.

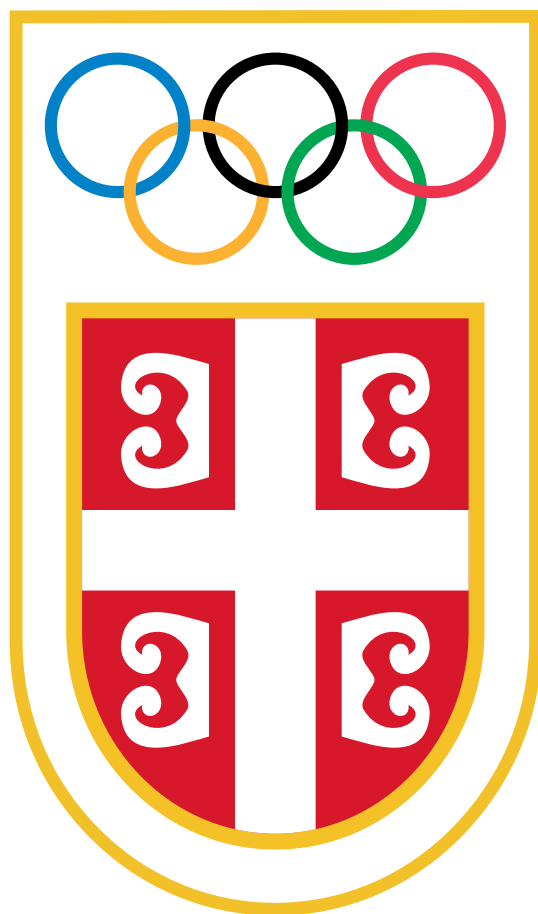
Anti-Doping Agency of Serbia

The Institute of sport, we have already mentioned, was a forerunner of today's Anti-Doping Agency of the Republic of Serbia. More than forty years ago, it was precisely at the Institute that an anti-doping laboratory was opened, equipped with the latest technology of that time. The task of this laboratory was to identify those athletes who were, during their preparations, abusing stimulants and anabolic steroids.

The Anti-Doping Agency of the Republic of Serbia was established by the Law on the Prevention of Doping in Sport from 2005, and began to work in 2006. Given the nature of the work of our institutions, primarily in the area of professional sport, cooperation was good from the very beginning, in good faith, based on the principles of professionalism and commitment to the true values. Mutual intention in this solid partnership is to ensure that that top-level sport in Serbia does not lag behind world standards.

This important and powerful cooperation is mostly reflected in the continuously exchange of valuable knowledge, through joint projects and specially designed educational cycles in which colleagues from both institutions participate. Cooperation between our two institutions should serve as an example to all other organizations that share common interests and common general goals.

It is a great honor for the Institute to have the Anti-Doping Agency of Serbia as our steady partner, with whom we jointly fight for better quality sport in Serbia.



The Olympic Committee of Serbia

When it was founded six decades ago, except for improvement of the whole concept and practice of physical education in the territory of Yugoslavia, the Institute had the task to also promote the top-level sport. The Olympic Games, as the major international sporting event, were especially important. Yugoslav officials were aware of the fact that success in international sport was an important instrument of foreign policy with invaluable contribution to the positive image of the country in the world. Exactly for this reason the cooperation between the Institute as a professional institu-

tion and the Yugoslav Olympic Committee as an organization in charge of the Olympic Games was inevitable.

Joint efforts and hard work quickly yielded results. Top-level athletes, namely prospective Olympic winners, visited the Institute regularly. The best experts in the field of sports medicine and sports worked with them. Experts in their fields, specialists in medicine and other fields, were active throughout the year, and later, during the entire Olympic cycle. Athletes and coaches were given specific guidance, from psychological counseling, through proper nutrition, to intensity of workouts and medical examinations. The same year when the Institute was established, the Olympic Games were held in Melbourne. Franjo Mihalić, who was a regular user of the Institute during his racing career, won the silver medal. Medals also lined up at the next Olympic Games, where experts of the Institute were also present, to provide on-site assistance and expertise.

Cooperation of the then Yugoslav and now Serbian Olympic Committee with the Institute functioned flawlessly. Both organizations, maybe the most important in the area of professional sport, have really given their best to improve the Olympic achievements. We are bonded by shared commitment to the Olympic competitions as the concept of the highest values in sport, connected by the spirit of competitive desire to achieve the best, at the end we are bound by faith in our young ath-

letes with whom we work together.

Numerous Olympic champions and contestants stayed at the Institute of Sport and Sports Medicine of the Republic of Serbia. Almost every day, one can run into an Olympic athlete in our place. Together, we have won dozens of medals. We hope that at the upcoming Olympic Games in Rio we will again crown our joint efforts with new gold medals.





Sports Association of Serbia

Sports Association of Serbia and Institute of Sport and Sports Medicine are linked with unbreakable bonds. This becomes even clearer when you consider that in 1953, what was then Sports Association of Yugoslavia, namely Sports Association of Serbia, founded the Institute of Sport, which is a direct predecessor of today's Institute.

Common roots and origins have largely determined the future course of successful cooperation that has survived and has been developing for more than six decades. The Sports Association of Serbia has one of the most important roles in the world of sport. It is in charge of all sports federations with their clubs, which means that the functioning of sports in the country largely depends on the work of the Association.

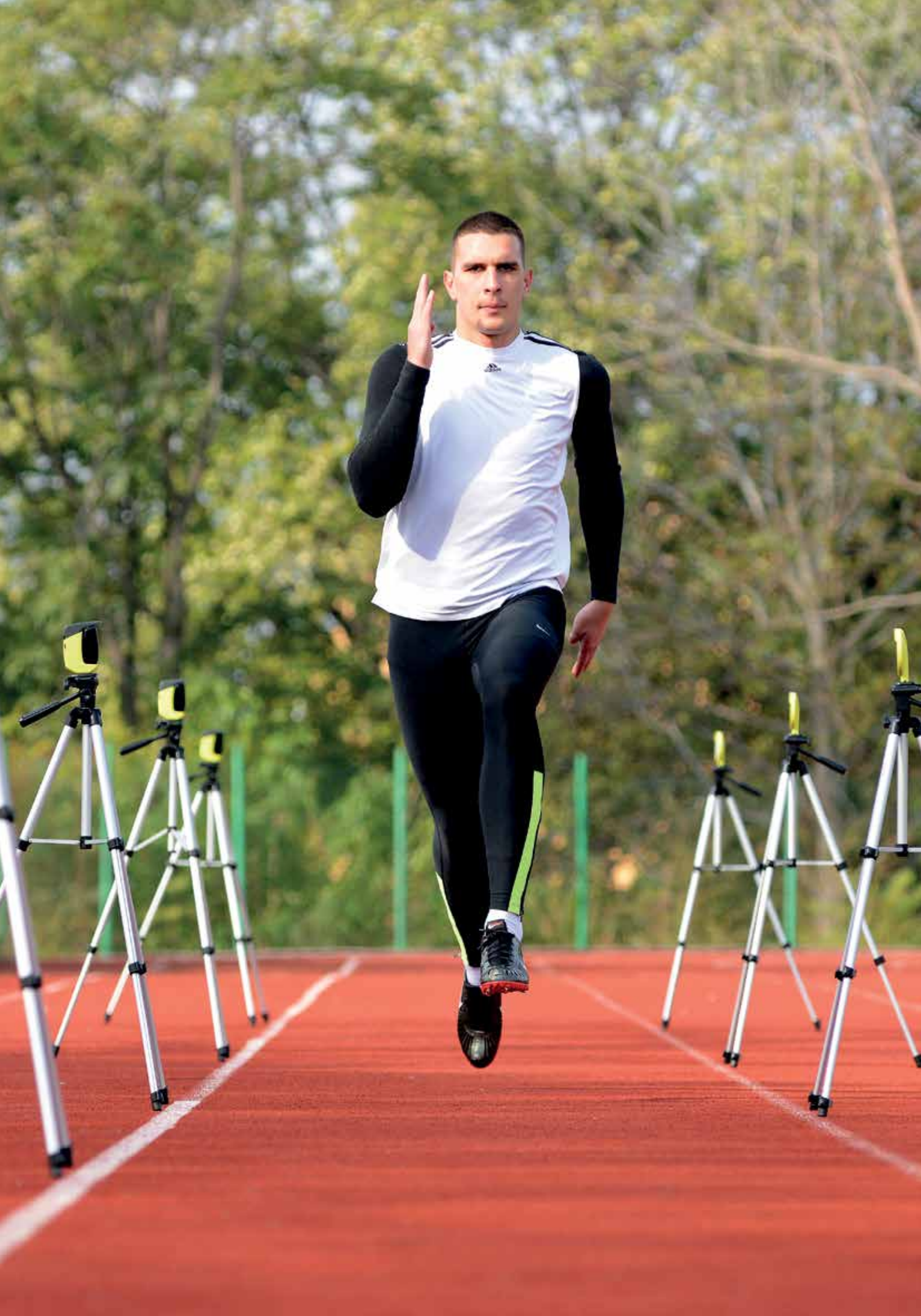


We are bound by a common concern for the welfare of athletes and care about creating the most optimal conditions for the development of sport in general, not only professional. With our joint long-term effort and work, and a series of actions that we conducted as partner institutions, we have had great influence on the sport scene in Serbia.

Together we publish the results achieved by athletes at major competitions. Perhaps more importantly, all 365 days of the year we are trying to ensure as many top-level results as possible, and to have as many medals as possible. Our common mission in promoting sport in Serbia is best characterized by synergy approach, in which both sides give their best, then the dynamic pace of everyday work and, most importantly, a shared vision of the sport system in Serbia as part of the functional unit of the state policy.

Since top-level athletes and experts from the world of sports and sports medicine are working in both institutions, it is clear that such a synthesis of goodwill, sportsmanship and professionalism brings the best results, those that we all wholeheartedly celebrate.

On this occasion, the Sports Association of Serbia and Institute of Sport and Sports Medicine celebrate six decades of successful cooperation, six decades of medals and joint efforts to make the sport and the country in which we live better.













25th Universiade BELGRADE 2007

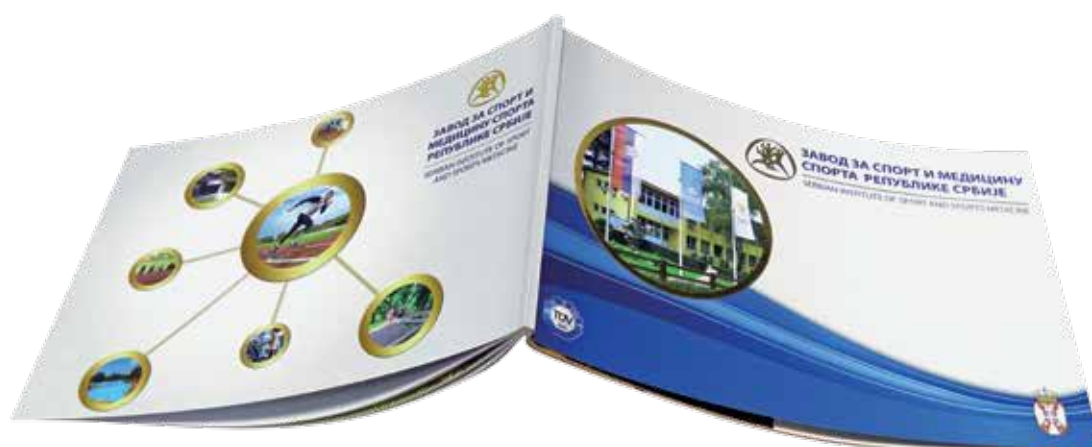












The Institute Today

Modern institutions

The Institute today is a modern institution that employs highly qualified professional staff. It monitors and applies the latest professional and scientific achievements in the field of sports, physical culture, sports medicine, psychology and many other disciplines. The most advanced equipment, with valuable human resources, makes the Institute a unique professional institution that provides numerous users with a services of the highest quality. This fact has not changed during the six decades of our existence, because from the beginning until now the Institute has maintained its prestigious position, not only in our country but also abroad, thanks to the fact that we have always been one step ahead, both professionally and technologically. Through continuous monitoring of general and specific conditions in sport and physical activities in our country, through continuous improvement of methodology and technology of professional work, with control of preparedness of athletes and stimulating professional advice, the Institute contributes immeasurably to sports practice. Providing a wide range of services and building a reliable support system, with continuous professional development of staff, the Institute of Sport and Sports Medicine is an active player driver of sport strategy in Serbia.



Institute Infrastructure

The complex of the Institute of Sport and Sports Medicine is situated amidst beautiful forest, in a former resort of the nobility of Belgrade and Serbia, in the heart of Košutnjak. The entire complex, all buildings and courts of the Institute, cover an area of almost 43 hectares.

The Administrative Building includes: Division of Sports Medicine, Department of Professional and Development-Research Work in Sports, and Department for Economic-Financial and Legal Affairs. The Department of Professional and Development-Research Work also includes the Information and Documentation Department (INDOC) and Library. Another building that stands out is the Home of Sports and, of course, associated sports facilities, such as athletics stadium, jogging track, outdoor courts and the entire complex of outdoor swimming pools. At the entrance to the premises of the Institute, there are ramps for people with wheelchairs, while in the Administrative Building there is a staircase lift with a platform. The Home of Sports has an elevator, as well and locker rooms with showers and toilets adapted for people with disabilities, so that they can engage in sports activities flawlessly and with dignity.

For young and promising athletes, the Institute has at its disposal Sports Camp “Karataš” in Kladovo municipality, near Hydro-Power Plant “Đerdap”. The complex occupies an area of 16 hectares and has all the necessary sports capacities for accommodation and preparation of young athletes.

In the new Law on Sports, the Institute was granted the status of the *First National Training Center*. The prestigious status brings an obligation of organizing and carrying out continu-



ous training, as well as final preparations of perspective and top-level athletes. Those athletes belong to national sports associations and other sports organizations whose programs are of general interest in the field of sports.

Within the first national training center, the Home of Sports is available to athletes and recreationists. The facility has the most advanced conditions for a wide range of sport activities, on surface area of over 5,000 square meters. The multifunctional complex of the Home of Sports includes:

- Hall (volleyball, basketball / basketball, handball, football, rhythmic gymnastics, badminton)
- Judo room
- Multifunctional hall (volleyball, basketball, mini football)
- Gymnastics room
- Fitness room
- Swimming pool (25 meters)
- Sauna
- Cabinet for rehabilitation / clinic
- Auxiliary areas (changing rooms, toilets, storage space).

In addition to the indoor space for sports activities, the complex of the Institute also have outdoor courts for:

- Volleyball
- Basketball / basket
- Handball/ mini football
- Football (2)
- Mini football (artificial grass)
- Tennis (6, clay and hard surface)
- Bocce
- Mini golf.

The Institute particularly stands out for its *Athletic Stadium* and *Trim Trail*, used daily for preparation of a large number of athletes, or by people engaged in recreational sports.

In order to contribute to the development and advancement of athletics, “the Queen of Sports”, the Institute has renovated its *Athletic Stadium*. New drainage system was mounted, the number of trails expanded, new tartan floor built, and were made and new pits for jumps were made. The stadium meets

the requirements for organizing smaller competitions. Nearby there is also a shot put court. The stadium has:

- Six tracks
- Two pits for long jump / triple jump
- Runway for high jump / pole vault
- Separate area for auditorium with 1,700 seats.

Trim Trail was built in the early 1970's, and is one of the most famous sports facilities in Košutnjak. In that period was it was covered with conifer needles, but over time it lost its function due after decades of not being renewed. The Ministry of Youth and Sports, upon initiative of interested citizens, donated funds for its renovation and rehabilitation. The aim of revitalizing the Trim Trail was the improvement of sport and recreation.

The restored Trim Trail, which today also has solar lamps for lighting to be used also in the evenings, is located at 250 meters above sea level. It is 1,200 meters long, and 1.6 meters wide. On both sides it is bordered by wooden sleepers, it has draining system and is covered with wood sawdust. Along the trails there are evenly arranged 16 workout stations, which do not disturb the natural environment of the forest. Each of them has a signboard with serial number and name of exercise, instruction on proper manner of workout, notice on the level of difficulty of the exercise and the recommended load. The exercises are adapted to all categories of users. To assist those who practice, distances on the trail are marked every 100 meters.

The Trim Trail is one of the possibilities for participating in physical exercise without additional financial investments for participants. We suggest everyone to join a large number of our users who exercise regularly and independently. This is one of the best ways to maintain a high level of physical fitness necessary to preserve the quality of life.

As part of the plan of revitalization and improvement of services of Sports Camp "Karataš", which was entrusted to the management of the Institute in November 2014, with a goal to enable more comprehensive training of athletes, a trim trail was built, 1,200 meters long and 1.2 meters wide, and training grounds for practicing with five sets of equipment.



Outdoor swimming pool “Košutnjak” is the pearl of the Institute.

The outdoor swimming pool complex includes five swimming pools (Olympic, “school”, “recreational” and “children’s”, as well as a swimming pool for diving), with the necessary supporting infrastructure. Next to the Olympic pool there are bleachers with 650 seats. This complex also includes the administrative building, clinic, gym, beach volleyball court, a restaurant and two cafes.

The building was built with the financial support of the City of Belgrade, in the period from 1967 to 1972, for the World Championship in water sports that was held in Belgrade in 1973. Competition in swimming, water polo (men), synchronized swimming (women) and diving took place from 13 August to 9 September 1973, under the auspices of FINA (Fédération Internationale de Natation Amateur). Competition in diving took place in Košutnjak on 4 September. One of many competitions held at the outdoor swimming pool “Košutnjak” was also the championship in diving at the Universiade of 2009.

For the purpose of national water polo and swimming teams in the period from September to the beginning of the swimming season, the balloon was mounted over the Olympic pool. This space is available to national teams in water sports, sports and recreational swimming clubs and general public. The complex also includes an indoor facility with locker rooms for 200 users, which is accessible to people with disabilities.

When weather conditions permit, night swimming is also possible.

At the outdoor swimming pool “Košutnjak”, in addition to swimming, it is also possible to organize trainings of athletes in water sports, competitions, swimming lessons, seminars and workshops.

Excellent infrastructure and top-level professional staff, specialists in their fields, make up the core of the work of the Institute.



Sports-Medical Examinations

Pursuant to the Law on Sports (the “RS Official Gazette”, no. 24/11 and 99/11 - other Law), Article 1 of the *Rules on determining the ability of athletes for carrying out activities and participating in sports competitions* (the “RS Official Gazette”, no. 15/2012) states in stipulates that “athletes whose general health ability to perform sports activities was determined in the period of six months before the date of sports competition can participate in sports competitions”. Article 2 states that “general and special health ability of competing athletes are to be determined by the competent health institution, or institute responsible for sports and sports medicine, in accordance with the law and these Rules”. In compliance with the law, the Institute of Sport and Sports Medicine takes care of determining the ability of athletes to perform activities and participate in competitions. It ensures that athletes are healthy, acting proactively and preventively, but also reacting to possible problems, when users are referred to other medical specialists.

Sports-medical examinations are adapted to the age, sex, type of sport, how long the person has been engaged in sports, and competition level of the user. In accordance with the requirements, examinations and measurements can be carried out in the laboratories of the Institute or in the field.

Depending on the needs, the following can be applied:

- Periodic examinations (every 6 months)
- Control examinations (checking of fitness for practicing sports)
- Extraordinary examinations (based on indications)





- Specific examinations according to the statute sports association.

The Institute has a comprehensive database on tests, which is systematized according to:

- Sports disciplines
- Age categories
- Competition levels.

Such a rich collection of valuable data in one place, data obtained directly from the long-standing practice, is a real treasure for researchers and specialists in the field of sports

Diagnostics for those who engage in recreational sports

Health is directly related to the physical exercise. However, regular physical activities entail certain risk factors for the health of those who exercise. One of the possibilities to reduce these risks is to carry out the necessary functional and motor skills examinations that can identify potential health risks. With the help of our experts, and based on the obtained



results, these risks can be eliminated or minimized. Some of the ways to neutralize these risks is to plan individual exercise programs and continuous monitoring of the progress of those who exercise, while working on a better motivation during exercise.

Medical examination of athletes includes:

- Laboratory blood work
- Anthropometric Measurements
- Cardio exam
- Medical history
- Examination by system
- Postural status: examination of the spine, chest and feet
- Functional tests of the respiratory and cardiovascular system
- Dental exam

The Institute of Sport and Sports Medicine pays attention not only to the physical status of athletes and those who engage in recreational sports, but also to psychological status of participants in sports. A healthy spirit and healthy body are two interrelated concepts that build on each other, and the Institute treats them accordingly.



Assessment of Psychological Status

P psychological diagnostics and assessment of psychological preparedness of athletes takes place through:

- Determining personality profile
- Determining motivation of athletes
- Identification of cognitive and intellectual abilities
- Identification of psychomotor reactions
- Assessment of psychodynamics of sports teams – sociometry
- Assessment of exhaustion of athletes
- Assessment of sports competition anxiety
- Assessment of general and sports self-esteem and self-confidence.

Based on the obtained data, psychologists prepare a report with recommendations and, when necessary, the following is carried out:

- Advisory and consulting work with athletes, coaches and families
- Psychological education and psychological preparation for the competition of athletes and coaches
- Testing and training by applying *Biofeedback* method (improving the efficiency and improving mental functioning of the athletes).

It is important to note that the Institute, thanks to decades of work in the field of psychology of sport, has one of the most comprehensive databases on psychological testing of athletes in the region.

Motor skills tests and Diagnostics in Sport

Center for Motor Skills Tests operates within the Institute of Sport and Sports Medicine. The laboratories of this Center are equipped with the most advanced technological measuring devices, which are continuously improving, while the work itself is carried out in accordance with the highest standards and criteria in this field. This activity is one of the primary ones in our institution, and one of the oldest. The Center employs renowned sports experts, who cover by their measurements all aspects important for the diagnosis of preparedness of athletes and identification of risk factors. In addition to measurements, sports experts of the Institute also use the isokinetic dynamometer to conduct rehabilitation programs.

Motor skills tests include:

- Laboratory
- Isokinetics
- Field tests that provide the possibility to determine weaknesses and advantages of tests for different sports under specific conditions.







Physical Medicine and Rehabilitation

The Institute fosters a complex, multidisciplinary approach to diagnostics and assessment of the state of the musculoskeletal system that includes:

- Physical Medicine
- Rehabilitation (physiotherapy)
- Kinesitherapy
- Corrective gymnastics.

We also work preventively, proactively and reactively, which means that our experts work also in the following fields:

- Diagnostics, prevention and treatment of sports injuries and other acute and chronic pain conditions
- Determining postural status.





Recreation

Since its establishment, the Institute of Sport and Sports Medicine of the Republic of Serbia has been responsible for popularization and improvement of attitudes about the importance of physical education. The term *physical culture* has long been replaced by other terms, more modern, but the task of the Institute has remained the same – integration of as many people as possible in recreational activities, especially children and senior citizens. As an institution that employs truly versatile and valuable professionals, and as an institution with extensive experience and numerous facilities for sport and recreation, the Institute is one of the most reputable institutions for the provision of services in the field of recreation in Serbia. In this respect, the carefully chosen team of physical education teachers at the Department of Physical Education and Recre-



ation has prepared and designed recreational activities tailored to gender, age and needs of modern people.

Free sports school for students during winter and summer holidays

For many years, at the time of the winter and summer school recess, in cooperation with the City Secretariat for Sports and Youth, the Institute has been organizing sports and recreational programs for elementary and secondary school students. Every year, several thousand school children master the basic elements of swimming, preventive and corrective gymnastics, acrobatics, table tennis, basketball, volleyball, aerobics, judo and self-defense, volleyball, orienteering, “beach volley” and other sports and recreational activities.

Recreation for senior citizens

The Institute also pays a lot of attention to recreation of senior citizens. In the last few years, the Home of Sports has been organizing the program “Recreational Swimming for the Third Age 50+”, which gathers more than 700 elderly persons of both sexes every year.



INDOK

Information and documentation activity is one of the most important ones at the Institute. It implies continuous collection and documentation of all information and data that are important for monitoring the development of sport in Serbia, as well as trends in development of sports in the world.

Activity of INDOK Department includes:

- Maintaining master records in the system of sports of the Republic of Serbia
- Continuous monitoring of the results of Serbian athletes, especially medalists
- Organizing expert meetings (seminars, advisory meetings, round tables...), for permanent training of professionals working in sports
- Research and development activities, collecting and processing analytical documentation, preparation of analyses and certain strategic documents for the needs of the Ministry of Youth and Sports
- Rich professional library dedicated to experts working in sports
- Publishing activity for the needs of professional staff working in sports.

Library

The Institute's library was formed shortly after the founding of the Institute. It collects, preserves and makes available literature in the field of physical culture and sport, and published papers of the associates. By extending the activities of the Institute, the library itself extends its collection. In addition to publications

relating to sport and physical culture, it also collects literature from medical sciences and healthcare. Since 24 September 2007, the library of the Institute has been registered at the registry of the City Library.

In recent years, the library has been fully renovated. The library collection contains almost 10,000 entries. It consists of professional monographs and serial publications (magazines and newspapers, almanacs, yearbooks, collections, reports, statistical bulletins, bibliographies...), a small number of doctoral dissertations and master's theses of employees, documentation and works by associates of the Institute, as well as rare and old books.

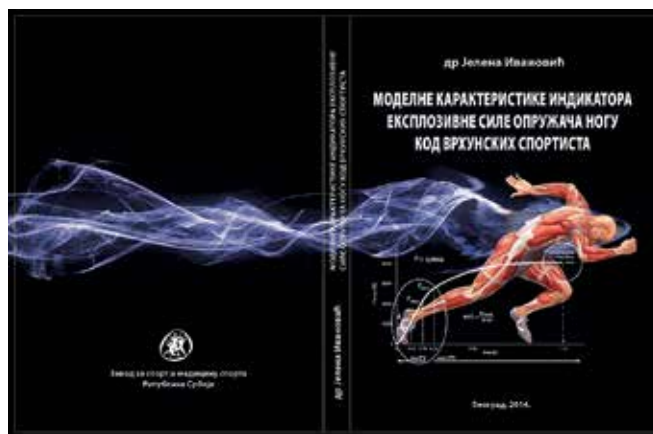
The structure of the collection is mainly related to the sport in general, individual sports, sports for disabled persons, sports competitions (Olympic and Mediterranean Games, world and European championships, school competitions, etc.), education of staff in sports (professors, trainers), physical education and recreation (at preschool age, in schools, in companies), research in physical education, medicine, biochemistry, biophysics, biomechanics, psychology, sport psychology, pedagogy, anthropology, anthropometry, adult education, sociology, civil engineering and architecture (sports facilities, playgrounds for recreation, swimming pools).

Principal registries

Maintaining master records in the field of sport is a job entrusted to the Institute of Sport and Sports Medicine, regulated by the Law on Sports of the Republic of Serbia from 2011. The Law on Sports from 1996 envisaged initiating a project of master records, but its implementation started sixteen years later. Master records today are the primary database on the sport of Serbia. Perhaps the most important aspect of master records are sports facilities, due to the fact that through this comprehensive platform it is possible to monitor the overall sports infrastructure of Serbia.

The Rules regulate seven areas in which the master records are maintained:

- 1) Categorized and other competing athletes



- 2) Entrepreneurs in sport
- 3) Organization in the field of sport
- 4) Sports experts and sports specialists
- 5) Organizers of programs for the general interest of the field of sport
- 6) Sports facilities
- 7) International sports events in Serbia.

This capital project is of great importance for the state, allows regulation of many areas in sports of Serbia, while creating a central place that combines the highest quality information related to the sports in our country.

In addition, based on the data entered in the master records, sports facilities that have met the conditions required by the Rules on national categorization of sports facilities, are ranked in one of the envisaged three categories.

Pursuant to the Law on Sports (the "RS Official Gazette", no. 24/11 and 99/11 - other Law) and the Rules of the national categorization of sports facilities (the "RS Official Gazette", no. 103/13), by the end of 2014 the Institute of Sport and Sports Medicine of the Republic of Serbia conducted the first ranking of sports facilities.

In order to regulate the system of sports infrastructure in Serbia, categorization of sports facilities is one of the steps towards the creation of opportunities for adequate monitoring of the state of sports infrastructure, planning of development and improvement of this area.

By entering data in master records, conditions are being created to apply for funding from the budget for maintenance, reconstruction and/or organizing sports activities.

Supervision over Professional Work in Sports

Pursuant to the Law on Sports, supervision in the field of sports in the territory of Serbia is performed by the Institute of Sport and Sports Medicine, as its delegated work. According to the Rules on Supervision of professional work in the field of sport (Article 2) – “supervision of professional work in the field of sports is conducted in every organization in the field of sport and over the work of every sports specialist and professional engaged in sports who conduct sports activities in the territory of the Republic of Serbia”. In accordance with the Law and Rules, in the previous period, the associates of the Institute defined the protocol of implementation of supervision of the professional work in the field of sports, and prepared all necessary documents for the implementation of supervision. In 2015, they carried out on the territory of Serbia 118 controls the professional work in the field of sport, of which 111 regular and 7 extraordinary.







“Trim” Hotel

When the construction of the Institute was planned, the most advanced multifunctional sports and sports-medical complex in the Balkans at that time, attention was paid to every detail. Yugoslavia had a population of about 20 million, and athletes, national team members, were coming from the remotest parts of the country. Examinations and tests at the Institute, due to their nature, required time, as well presence of the athlete for a period of few days. It was planned that preparations of top-level athletes would last for several weeks. “Trim” Hotel was created as accommodation for professional and categorized athletes, spacious and comfortable enough to accommodate the best of the best.

The landscape in which “Trim” Hotel is located resembles a fairytale. The forest surrounding the building and the location itself on a hill in the winter give the impression of a magical place in the mountains, while in the summer and spring months it transforms into an oasis where one can escape from the heat. It is six kilometers away from the center of Belgrade and 26 kilometers from the Airport “Nikola Tesla”.

“Trim” Hotel je today is today open to all guests, although athletes have priority. Guests are welcomed by professional staff, and they have can choose among twelve single and eleven double rooms. The special offer is an apartment in the main building. Apart from the main building, “Trim” Hotel also has the so-called “Annex”, which can accommodate about 30 people in four single, three double and three triple rooms.

In addition to its location that no other hotel in Belgrade has, nature and peace that can be found at “Trim” Hotel, the

experience is also complemented by the modern design and rooms where beds are specially designed for athletes, 210 centimeters long.

The hotel restaurant is known far and wide, frequently visited by guests from all over Serbia, especially in the summer months. All 110 seats are booked then and everything is buzzing from murmur of children playing in a specially built, safe playground area.

In winter months, the fireplace, interior in natural wood and glass, overlooking the snowy forest, provide an outstanding atmosphere for those who choose one of the 80 seats in the inner area.

It is not only the ambient that attracts visitors, but also exceptional chefs who create a varied menu. The preparation of these superb dishes can be quickly adapted to the needs of guests. Athletes are offered a special menu, designed by the best nutritionists, adaptable to the specific requirements of sport and training process of the athlete.



“Trim” Hotel also has a modern equipped conference room for about 40 people, suitable for various types of meetings. The room is air-conditioned, equipped with a video projector and other necessary equipment. Excellent catering service is an additional service for organizers of seminars, workshops, or conferences.

For guests coming with their own cars, the hotel has a parking for 40 cars.

“Trim” Hotel is located in the center of the complex of the Institute, and all sports facilities of the Institute are nearby. Interested athletes and people engaged in recreational sports can train at the Home of Sports (multifunctional facility, room for martial arts, gym, multi-purpose room, swimming pool), at the Athletic stadium and other outdoor courts (volleyball, basketball, mini football, bocce, mini golf, swimming pools).





“Karataš” Sports Camp

In November 2014, under the decision of the Government of Serbia, “Karataš” Sports Camp was handed over to the management of the Institute of Sport and Sports Medicine. This has expanded the capacity and professional activity of the leading institution in the field of sport in Serbia.

“Karataš” is located in Eastern Serbia, in the municipality of Kladovo, on the banks of the Danube. Corridor 7, or the Danube Corridor (2,300 kilometers long), is one of the most important European routes. Together with the Rhine and Main, it is the most important waterway on the continent, which is a great advantage for teams from abroad for whom “Karataš” is the host during preparation.

The camp is located next to one of the most popular cycling route “EuroVelo 6”, which stretches from the Atlantic to the Black Sea. In the vicinity of “EuroVelo 6”, there are coastlines, rivers, castles, which, together with flat topography represents a dream journey for every cyclist. “Karataš” Sports Camp is an ideal place for rest and stay of cyclists on this journey.

The camp has a very long tradition. Due to its location and excellent infrastructure, since its establishment it has been known





as a great place for preparations of athletes. “Karataš” has all the necessary supporting infrastructure for more than 20 sports – open air courts (basketball, football, tennis, swimming pool) and sports facilities (hall, gym, shooting range, bowling alley, ballet room), as well as the necessary equipment and props. In addition to this, the multifunctional hall also has an artificial rock for sports climbing.

Besides its sports facilities, “Karataš” also has accommodation capacity of 400 guests. There are double and triple rooms, apartments and bungalows that, in addition to being well equipped, architecturally fully fit into the cultural heritage of this region. Camp’s offer also includes a restaurant, with the menu that is adapted to specific needs of athletes.

At the initiative of the Ministry of Youth and Sports and the Institute, “Karataš” will be fully renovated. It is envisaged that, through revitalization of the existing and building of new capacities, the area for sport activities are expanded as much as possible. The goal of building multifunctional sports arenas is to provide conditions for the development of school, university and professional sport.

At the Camp, it is possible to organize sports schools, sports camps and preparations of sports teams, sports competitions, sports games for employees, creative workshops, art colonies, various types of educational programs, schools in nature and excursions.



Cooperation of the Institute

Institutions in the country and abroad with which the Institute has cooperated

a) In the country and former Yugoslav republic:

1. Faculty of Physical Education, Belgrade
2. Faculty of Physical Culture, Zagreb
3. College of Physical Education, Ljubljana
4. School Center for Physical Education, Ljubljana
5. Institute of Physical Culture, Novi Sad
6. Institute of Physical Culture, Pristina
7. Institute of Physical Culture, Sarajevo
8. Committee for Physical Culture, Skopje
9. Faculty of Physical Culture, Novi Sad
10. Faculty of Physical Culture, Skopje
11. Military-Medical Academy, Belgrade
12. Military-Technical Institute, Belgrade
13. Institute of Aviation Medicine, Zemun
14. Police College, Zemun
15. Police Academy, Belgrade
16. Faculty of Medicine, Belgrade
17. Institute of Physical Medicine and Rehabilitation
18. Institute of Occupational Medicine
19. Internal "B-Clinic"
20. Clinical Hospital of the City of Belgrade
21. Special Surgical-Orthopedic Clinic, Banjica
22. City Institute of Healthcare, Belgrade
23. City Institute of Dental Care, Belgrade
24. City Institute of Statistics, Belgrade
25. Electronic Industry, Niš
26. Institute of Mental Health of Serbia
27. Institute of Testing of Materials of Serbia

28. Institute of Medical-Technical Protection, Belgrade
29. Institute “Mihajlo Pupin“, Belgrade
30. Institute “Nikola Tesla“, Belgrade
31. Yugoslav Institute for research of schools and education, Belgrade
32. Yugoslav Center for Technical and Scientific Documentation, Belgrade
33. Institute of Mathematics, Belgrade
34. Educational-Teaching Institute of the City of Belgrade
35. Republic institute of Healthcare, Belgrade
36. Statistical Office of the Republic of Serbia
37. Republic Institute of Improvement of Education, Belgrade
38. Institute of Mining, Belgrade
39. Federal Statistical Office, Belgrade

b) Abroad:

1. Österreichisches Dokumentations – und Informationszentrum für
2. Sportwissenschaften, Vienna, Austria
3. Clearing House, Brussels, Belgium
4. Centre de Documentacao e Informatica em Medicina do Esporte e Educacao Fisica Dedime, Porto Alegre, Brazil
5. Center for Scientific Documentation and Information — C. S. at B. S. F. S., Sofia, Bulgaria
6. V. I. F. “Georgi Dimitrov”, Library, Sofia, Bulgaria
7. Informační a dokumentační středisko UV ČSTV, Prague, Czech Republic
8. Research Institute of Physical Culture – University of Jyväskylä, Information Service, Jyväskylä, Finland
9. Ecole Normale Supérieure d’Education Physique et Sportive, Paris, France
10. Institut National des Sports, Paris, France
11. “Winigate” Institute of Physical Education — Library Israel
12. Scuola dello Sport, Rome, Italy
13. Nederlandse Sport Federatie — Informaticentrum, Den Hague, The Netherlands
14. Scientific Research Institute of Sport of Japan Amateur Sports Association, Tokyo, Japan

15. Sport Information Resource Centre, Ottawa, Canada
16. Peking Institute of Physical Culture, Library, Peking, China
17. Centro Investigacion e Informatica del Deporte INDER, Havana, Cuba
18. Magyar Testnevelési Főiskola Szakkönyvtári és Dokumentációs Intézet, Budapest, Hungary
19. Comité Olímpico Mexicano, Mexico
20. Norges Idrettshøgskole Biblioteket, Oslo, Norway
21. Akademia Wychowania Fizycznego, Warsaw, Poland
22. Polska Federacja Sportu – “Sport Wyczynowy”, Warsaw, Poland
23. Direcção General des Desportos – Centro de Documentação e Informação, Lisbon, Portugal
24. Consiliul National pentru Educație Fizică și Sport – Bucharest, Romania
25. Komitet po fizičeskoj kuljuri i sportu pri Sovete ministrov SSSR, Moscow, USSR
26. Institut fizičeskoj kuljuri imeni Lesgavta, Leningrad, USSR
27. Vsesojuznij naučno-issledovateljskij institut fizičeskoj kuljuri, Moscow, USSR
28. Gosudarstvenij centralnij ordena Lenjina institut fizičeskoj kuljuri, Moscow, USSR
29. Naučno-issledovateljskij institut vozrastnoj fiziologii i fizičeskogo razvitija, Moscow, USSR
30. Belorusskaja respublikanskaja naučno-metodičeskaja biblioteka po fizičeskoj kuljuri, Moscow, USSR
31. University of Oregon, Eugene, USA
32. Bundesinstitut für Sportwissenschaft, Köln, FR Germany
33. Deutscher Sportbund Abteilung Breitensport, Frankfurt A/M, FRN
34. Zentrum für Wissenschaftsinformation Körperkultur und Sport, Leipzig, DR Germany
35. École Fédérale de Gymnastique et de Sport, Maktlingen, Switzerland
36. Sveriges Riksidrottsförbund Stomsborg, Stockholm, Sweden
37. Instituto Nacional de Educación física y Deportes, Madrid, Spain
38. Sports Documentation Centre-University of Birmingham, Birmingham, Great Britain

39. The Sports Council, London, Great Britain
40. International Council of Sports and Physical Education, London, Great Britain
41. International Association for Sports Information, Den Hague, The Netherlands
42. Aspetar Orthopaedic and Sports Medicine Hospital, Qatar

Successful cooperation was also realized within the framework of the International Association for Sports Information IASI-ICSP. Bilateral cooperation has been established with 48 foreign centers for sports information.





BION-B

ANALYSIS OF BION-B

23rd - 25th May
2015

Sava Center
Belgrade, Serbia















List of employees

Serial num.	Surname and name of the employee	Division	Name of work position	Date of beginning of employment	Date of termination of employment
1	Aleksić Vera	Division of Sports Medicine	GP	01 09 2014	Until today
2	Antić Milena	Division of Sports Medicine	Head of Department	20 09 2011	Until today
3	Antić Nebojša	Division of Sports Medicine	Head of Department	24 07 2006	15 05 2015
4	Agbaba Dušan		Driver	20 04 1961	25 11 1963
5	Adamović Radičević Ksenija	Division of Sports Medicine	Doctor	24 04 1964	15 12 1974
6	Adamović Miroslav	Sports Center	Maintenance of Green Areas	15 11 1959	01 04 1963
7	Ajdžanović Zoran	Institute for Physical Culture	Teacher of Physical Education – Assistant	01 01 1970	24 11 1971
8	Aksentić Aleksandar	Economy-Finance Division	Receptionist	04 03 2002	28 09 2004
9	Aleksić Zoran	Sports Center	Teacher of Physical Education – SC Manager	01 09 1967	31 12 1967
10	Anđelić Smiljka	Economy-Finance Division	Kitchen staff	01 11 1962	25 07 1965
11	Antić Svetlana	Division of Sports Medicine	Medical Specialist	14 02 1997	10 09 2002
12	Antonijević Nadežda	Economy-Finance Division	Bookkeeper	01 05 1963	16 06 1978
13	Arandelović Đurkin Dušanka	Economy-Finance Division	Teacher of Physical Education – Administrative assistant	01 02 1978	03 02 1993
14	Arifi Sefedin		Worker in open courts	13 03 1979	31 03 1995
15	Arsenović Ljubica	Economy-Finance Division	Accountant	01 04 1956	31 10 1960
16	Arsić Dušan	Economy-Finance Division	Qualified Procurement Worker	01 03 1961	19 11 1962
17	Aćimović Stamenka	Library	Librarian	01 01 1972	16 08 1994
18	Acic Rožđalovska Olga	Institute for Physical Culture	Linguist – Head of Department Secretary ZFK, documentarian	01 04 1956	31 12 1992
19	Acković Tomislav	Institute for Physical Culture	Teacher of Physical Education – independent researcher	01 06 1965	31 10 1974
20	Babić Miroljub	Sports-Recreational Center	Qualified worker - mason	01 10 1964	01 09 1987
21	Babić Saša	Economy-Finance Division	Warehouse Officer	01 02 1996	Until today
22	Baćanac Ljubica	Division of Sports Medicine	Head of Laboratory	25 04 1977	28 12 2012
23	Baziljević Aleksandar	Sports-Recreational Center	Electrical Engineer	01 05 1979	23 11 1979
24	Bajalica Ilija	Sports-Recreational Center	Worker – stoker	15 04 1961	31 01 1968
25	Bajić Dragan	Division of Sports Medicine	Doctor – Professional Associate	01 04 1964	15 02 1965
26	Bajić Jelica	Sports-Recreational Center	Hygienist	03 10 1996	04 02 2005
27	Bajić Ranko	ZZS	Head of Accounting – Assistant Director	09 05 2003	14 12 2005

28	Ban Dušanka	Institute for Physical Culture	Doctor of physical culture – Senior Scientific Advisor (Indok)	16 10 1972 15 12 1986	31 12 1983 28 07 2000
29	Barac Milenko	Sports Center	Swimming Pool Manager	01 04 1973 22 03 1982	26 02 1981 05 05 1983
30	Bedeniković Zvonimir	Sports Center	Associate	01 12 1958	15 09 1966
31	Beleslin Milivoj	Division of Sports Medicine	Doctor – Sports Medicine Specialist, Head of Department	01 09 1973 01 04 1992	16 06 1983 02 08 2003
32	Blagojević Branka	Institute for Physical Culture	Librarian	01 06 1981	05 10 1981
33	Bogdanović Aleksa	Sports Center	Technician	01 04 1958	01 04 1959
34	Bogdanović Radić Dragica	Common Affairs	Typist	01 11 1966	04 05 1971
35	Bogdanović Živorad	Sports Center	Unqualified worker	10 04 1978	30 09 1978
36	Boženko Aleksandar	Institute for Physical Culture	Teacher of Physical Education – Researcher	07 08 1978 11 05 1981	10 03 1980 31 12 1981
37	Božović Ljiljana	Common Affairs	Treasurer, Material Bookkeeper	05 04 1965	15 04 1981
38	Borčić Gojko	Economy-Finance Division	Qualified worker – Stoker	01 07 1974	30 04 1995
39	Botić Miroslav	Sports Center	Manager SC	01 06 1958	30 04 1966
40	Brdarić Mirjana	Common Affairs	Bookkeeper	01 07 1964	31 03 1981
41	Brdarić Radivoj	Division of Sports Medicine	Biochemist – Senior Scientific Advisor	01 03 1963	-
42	Brkić Velibor	Institute for Physical Culture	Cameraman	15 04 1966	31 10 1967
43	Brković Ivan	Sports Medicine	Medical Specialist m. s. – Primarius	09 12 1970	31 12 1989
44	Buha Dragutin	Sports Center	SC Host	01 01 1960	13 02 1962
45	Budisavljević Milorad	Division of Sports Medicine	Doctor	15 08 1979	14 01 1980
46	Buzejić Marjanović Milenka	Institute for Sports Medicine	Medical technician	15 07 1987	09 02 2006
47	Bukelić Nikola	Sports Medicine	Card Keeper	09 12 1970	30 11 2003
48	Bukovala Pavle	Sports Medicine	Medical Specialist in Sports Medicine	01 09 1973	18 10 1989
49	Bulatović Milijana	Economy-Finance Division	Maid	06 08 1973	05 04 1995
50	Badnjarević Nemanja	Division of Physical Culture	Professional Associate in Physical Culture	01 08 2010	Until today
51	Batinić Đorđe	Economy-Finance Division	GP	02 12 2013	Until today
52	Berjan Bačvarević Bobana	Division of Physical Culture	Senior Associate	02 06 2008	Until today
53	Bićanin Predrag	Division of Physical Culture	Professional Associate in Physical Culture	03 08 2005	Until today
54	Biljetina Zlatica	Division of Sports Medicine	GP	13 06 2006	Until today
55	Bobor Vojislav	Division of Physical Culture	Professional Associate in Physical Culture	01 05 2008	06 03 2009
56	Bogdanović Sunčica	Economy-Finance Division	Worker in Buffet	20 04 1984	Until today
57	Bojović Goran	Director	Director	20 06 2014	Until today

58	Borovićanin Milanka	Division of Physical Culture	Architectural technician	01 02 1978	26 12 2008
59	Bošković Lela	Division of Physical Culture	Professional associate in physical culture	02 02 2009	Until today
60	Bošnjak Dragan	Economy-Finance Division	Worker on Maintenance of Thermal Plants	28 12 1996	Until today
61	Božić Predrag	Division of Physical Culture	Head of Department	01 12 2008	Until today
62	Brkić Dragan	Economy-Finance Division	Receptionist	02 11 2005	Until today
63	Bulatović Dragana	Economy-Finance Division	Maid	21 10 1991	Until today
64	Cvetković Brankica	Division of Sports Medicine	GP	12 03 2007	Until today
65	Cerović Milica	Common Affairs	Head of Accounting	01 06 1980	31 07 1985
66	Cocić Živojin	Sports Center	Electrical – Warehouse Officer	15 04 1970	15 06 1986
67	Čabrić Milan	Institute for Physical Culture	Independent Researcher u f. k.	01 11 1974	16 10 1979
68	Čogelja Nadežda	Sports-Recreational Center	Unqualified worker	22 03 1996	17 06 1999
69	Čikuc Ivana	Economy-Finance Division	Public Procurement Clerk	01 10 2010	Until today
70	Čolić Aleksandar	Sports Center	Qualified rad. – Electrician	05 07 1961	30 07 1964
71	Čolić Genčev Slađana	Sports-Recreational Center	Hygienist	11 09 1997	15 09 2000
72	Čolović Radovan	Sports Center	Head of Commercial Department	16 01 1973	30 06 1983
73	Čubrilo Dejan	Division of Sports Medicine	GP	06 11 2003	26 09 2006
74	Ćirković Tijana	Division of Sports Medicine	Psychologist	01 02 2012	Until today
75	Ćirković Biljana	Division of Sports Medicine	Laboratory Technician	01 11 2010	Until today
76	Ćorković Ljiljana	Division of Sports Medicine	Medical Specialist in Sports Medicine	09 01 1984	Until today
77	Ćosić Ileana	Institute for Physical Culture	Translator	01 04 1956	31 03 1958
78	Ćosović Petrov Nada	Sports-Recreational Center	Hygienist	11 09 1997	24 11 2000
79	Despotović Vlastimir	Institute for Physical Culture	Physical Education Teacher – Independent Professional Associate – Manager	16 10 1972	31 07 2003
80	Despotović Goran	ZZS	Courier	18 04 1986	19 10 1989
81	Danić Tihomir	Division of Physical Culture	Senior Associate	01 10 1996	20 06 2014
82	Denda Dragana	Economy-Finance Division	Public Procurement Associate – Independent	01 08 2014	Until today
83	Divac Mirjana	Institute for Physical Culture	Psychologist	01 02 1976	31 05 1976
84	Dimitrijević Ljubica	Sports Center	Maid	01 02 1960	14 10 1963
85	Dimovski Boško	Sports Center	Receptionist	01 10 1962	-
86	Dimovski Zlaj	Sports Center	Worker	01 08 1988	23 09 1989
87	Dimovski Milica	Sports Center	Semi-qualified worker	01 10 1962	-

88	Dimovski Trajan	Sports Center	Unqualified worker	15 04 1961	-
89	Dobrijević Boško	Sports Center	Highly skilled worker – Machine Operator	16 06 1959	13 03 1970
90	Dojčinović Dejan	Institute for Physical Culture	Editor	01 06 1981	31 03 1982
91	Dopsaj Milivoj	Institute for Physical Culture	Teacher of Physical Education – researcher	01 07 1990	31 08 1994
92	Dimitrijević Bojan	Economy-Finance Division	Receptionist	01 11 2005	Until today
93	Dimitrijević Borivoje	Division of Sports Medicine	Senior Medical Technician	01 02 2010	Until today
94	Dragičević Mirjana	Institute for Physical Culture	Psychologist – Independent Professional Associate	01 04 1962	01 10 1970
95	Dragović Ljubiša	Institute for Physical Culture	Professional Associate OOUR Director	01 09 1961 01 04 1982	12 11 1971 31 08 1984
96	Đurović Radmilo	Division of Sports Medicine	Medical Specialist in Sports Medicine	11 12 1990	30 10 2014
97	Dragojević Milena	Division of Physical Culture	Senior Associate	08 05 1984	Until today
98	Drakulić Smilja	Common Affairs	Associate	01 06 1957	31 03 1960
99	Dražović Predrag	Division of Physical Culture	Recreation Organizer	01 01 2006	Until today
100	Drecun-Mihailović Jelena	Division of Sports Medicine	Nutritionist	12 02 1998	-2009
101	Drecun Magdalena	Sports-Recreational Center	Hygienist	15 05 2000	09 02 2006
102	Duvnjak Josip	Sports Center	Driver	01 01 1964	-
103	Džodan Nebojša	Maintenance Division	Professional associate for Maintenance of Green Areas	14 05 2007	Until today
104	Dželatović Marija	Institute for Physical Culture	Teacher – Coach	01 09 1967	30 09 1968
105	Džinović Milutin	Institute for Physical Culture	Teacher of Physical Education – Independent Associate	01 07 1990	01 05 1993
106	Đavolović Brankica	Division of Sports Medicine	GP	12 03 2007	01 07 2013
107	Đorđević Vidoje	Sports Medicine	Doctor – Specialist	01 12 1973	30 09 2003
108	Đorđević Vladimir	Sports-Recreational Center	Semi-qualified worker	01 10 1993 01 10 1995	01 11 1994 07 11 1996
109	Đorđević Vladislav	Sports Center	Highly skilled worker – Carpenter	13 02 1963	07 08 1972
110	Đorđević Dragoslav	Institute for Sports Medicine	Doctor Specialist in Sports Medicine	12 06 1986 15 09 2001	01 01 2000 28 02 2003
111	Đorđević Dušan	Institute for Physical Culture	Teacher of Physical Education – Head of Department	15 03 1974 24 11 1975	30 11 1974 31 12 1989
112	Đorđević Milivoje	Sports Medicine	Economist – Assistant Director	01 01 1970 02 05 1977	15 03 1975 30 06 1991
113	Đorđević Radivoje	Common Affairs	Associate	15 12 1959	01 04 1961
114	Đorđević Ružica	Sports Medicine	Primarius, Doctor – Specialist in Sports Medicine	09 12 1970	31 12 2003
115	Đorđević-Šaranović Slavica	Division of Sports Medicine	Medical Specialist in Sports Medicine	08 03 2002	Until today
116	Đukić Dušanka	Economy-Finance Division	Advisor to the Director	01 07 1982	Incorrectly entered date

117	Đukić Budislav	Division of Sports Medicine	Doctor – Specialist in Sports Medicine	01 08 1975	16 06 1999
118	Đurđević Vesna	Division of Sports Medicine	Doctor – Specialist in Sports Medicine	01 04 1964	15 11 1970
119	Đurović Radmilo	Institute for Sports Medicine	Doctor – Specialist in Sports Medicine	11 12 1990	28 08 2016
120	Erić Milomir	Sports Center	Qualified worker	01 11 1962	07 06 1966
121	Erceg Milorad	Division of Sports Medicine	Doctor – Specialist in Sports Medicine – Primarius	09 12 1970	31 08 1985
122	Gavrilović Predrag	Institute for Physical Culture	PhD in Physical Culture – Independent Associate OOUR Director	01 05 1979	02 02 1980
123	Gavrilović Radmila	Institute for Physical Culture	Worker	10 04 1985	01 07 1990
124	Gađanski Stanojević Ljubica	Common Affairs	Material bookkeeper	10 12 1973	30 09 1999
125	Gvozdić Dušan	Institute for Physical Culture	Technician	01 12 1962	-
126	Gombač Rudolf	Institute for Physical Culture	Teacher of Physical Education – Associate	01 09 1961 01 01 1983	30 09 1970 16 12 1986
127	Gombač Saša	ZZS/ZFK	Courier	01 01 1983	10 01 1991
128	Grubišić Mileva	Institute for Physical Culture	Film-Photo Laboratory Technician	01 06 1965	26 08 1966
129	Grubor Atlagić Dušanka	Sports Center	Administrative Assistant	01 01 1975	16 02 2006
130	Gajević Aco	Division of Physical Culture	Senior Associate	02 06 2006	Until today
131	Gavrilović Tamara	Division of Sports Medicine	Medical Specialist in Sports Medicine	01 02 2006	Until today
132	Glišić Aleksandar	Economy-Finance Division	Courier	01 11 2005	Until today
133	Ilić Jelena	Division of Physical Culture	Psychologist	13 03 2008	15 9 2014
134	Ivanić Vera	Division of Sports Medicine	Medical Specialist in Sports Medicine	01 10 1973	24 09 1997
135	Ivanić Sava	Institute for Physical Culture	PhD in Physical Culture – Scientific Associate, Acting Director	01 09 1964	15 12 2001
136	Ivančević Vladimir	Institute for Physical Culture	PhD in Physical Culture – Scientific Associate	23 11 1979 10 03 1983	29 05 1980 30 09 1989
137	Ivanović Jelena	Division of Physical Culture	Professional associate in Physical Culture	02 09 2003	Until today
138	Ivković Siniša	Sports Center	Worker in open courts	10 04 1974	01 11 1987
139	Ivošević Dragana	Institute for Sports Medicine	Doctor	23 11 1979	24 05 1980
140	Ilić Ostojić Aleksandra	Institute for Sports Medicine	Architect – Professional Associate	01 03 1963	29 05 1977
141	Ilić Bogdan	Institute for Physical Culture	Teacher of Physical Education – researcher	11 02 2004	24 02 2006
142	Ilić Pilipović Vera	Division of Sports Medicine	Doctor Specialist in Physical Medicine	10 03 1980	10 11 2003
143	Ilić Krunoslava	Institute for Physical Culture	Research Associate, MS in Physical Culture	01 03 1974	13 04 1988
144	Ilić Miladin	Institute for Physical Culture	OOUR Director, PhD in Physical Culture	01 04 1981	31 10 1981

145	Ilić Stefan	Institute for Physical Culture	MS in Physical Culture	06 11 1972	01 03 1978
146	Jakovljević Gospava	Economy-Finance Division	Chambermaid	01 07 1960	30 06 1972
147	Jakovljević Živorad	Institute for Physical Culture	Electrical Technician	01 02 1978	31 07 1989
148	Janković Božidar	Institute for Physical Culture	Professor of Physical Culture – Senior Associate	01 04 1958	15 04 1965
149	Janošević Gordan	ZZS	Head of Accounting	21 03 1992 10 08 1994	05 11 1993 26 01 2001
150	Janušić Pantelej	Sports Center	Head of Technical Department	07 03 1969	28 09 1981
151	Jevtić Jasmina	ZZS	Typist-operator	02 06 2003	09 02 2006
152	Janjić Dragoljub	Division of Physical Culture	Professional associate in physical culture	01 02 2011	Until today
153	Jevtić Ivona Katarina	Division of Sports Medicine	Laboratory Technician	27 02 2006	31 09 2010
154	Jovanović Dušan	Economy-Finance Division	Administrative - Legal Associate	03 03 2006	Until today
155	Jovanović Biljana	Sports-Recreational Center	Hygienist	16 09 1985	03 02 2005
156	Jovanović Vera	Division medicine	Laboratory Technician	01 07 1974	16 02 2006
157	Jovanović Dejan	Institute for Sports Medicine	Medical Specialist	22 05 1995	31 10 1998
158	Jovanović Dragica	Sports-Recreational Center	Hygienist	12 05 1986	09 02 2006
159	Jovanović Dragoljub	Sports Center	Worker in open courts	14 03 1979	28 01 1982
160	Jovanović Živojin	Institute for Physical Culture	Senior Associate - Advisor	01 04 1956	31 03 1963
161	Jovanović Zoran	Institute for Physical Culture	Statistician	01 08 1965	-
162	Jovanović Nenad	Sports-Recreational Center	Night Guard	01 04 1997	01 11 2000
163	Jovanović Toma	Common Affairs	Driver	01 04 1956	01 11 1958
164	Jović (Milan) Dragan	Sports Medicine	Doctor – Medical Specialist, Scientific Associate	01 07 1965	23 01 1970
165	Jović Dragan	Sports Medicine		01 10 1971	31 05 1989
166	Jović Zora	Sports Medicine	Medical Specialist in Internal Medicine	15 08 1979	31 12 1988
167	Jovović Rada	Sports-Recreational Center	Administrative Secretary – Associate	24 05 1993 01 10 1996	01 11 1995
168	Jovičević Pavle	Institute for Physical Culture	Senior Associate	01 04 1956	01 03 1961
169	Jovičić Milosav	Sports-Recreational Center	Highly skilled worker	01 08 1988	30 11 1994
170	Joksimović Živorad	Sports Center	Worker in open courts	10 06 1974	10 09 1985
171	Joksimović Jovan	ZZS	Economist	21 09 1987	15 07 1992
172	Joksimović Nadežda	ZZS	Secretary	01 08 1969	19 02 1999
173	Joksić Terzić Vera	Sports-Recreational Center	Qualified worker – Bartender	01 06 1981	28 02 1993
174	Joksović Miloje	Sports-Recreational Center	Unqualified worker on courts	02 08 1988	31 03 1994
175	Juričev Damir	Economy-Finance Division	Director's driver	04 02 2008	16 03 2013

176	Kapor Vladimir	Economy-Finance Division	Bookkeeper	17 12 1985	01 06 2013
177	Kalenić Jelica	Sports Medicine	Doctor – Specialist in Internal Medicine	09 12 1970	15 01 1978
178	Kargotić Desanka	Common Affairs	Bookkeeper	12 07 1963	16 09 1968
179	Karalić Bratislava	Division of Physical Culture	Senior Associate	01 09 1988	Until today
180	Kasum Boban	Maintenance Division	Head of Department	26 12 1988	Until today
181	Kitek Mihajlo	Sports Center	Head of Commercial Department	01 04 1966	31 03 1968
182	Knežević Milovan	Institute for Physical Culture	Teacher of Physical Education – researcher	15 03 1965	10 06 1967
183	Kovačević Todorović Vesna	Institute for Physical Culture	1 Director's Secretary, 2 Translator	10 07 2003	05 05 2006
184	Kelečević Zoran	Economy-Finance Division	Head of Public Procurement Department	05 01 2008	31 10 2008
185	Kočoski Boris	Maintenance Division	Mechanic of Thermal and Electrical Facilities	20 09 1988	27 12 2013
186	Kolundžić Davor	Division of Physical Culture	Recreation organizer	19 04 2006	05 05 2008
187	Korać Slobodanka	Division of Sports Medicine	Medical Specialist in Sports Medicine	15 07 1977	31 03 2010
188	Kovač Bojan	Division of Physical Culture	Professional associate in physical culture	04 08 2014	Until today
189	Kovačević Mihajlo	Division of Physical Culture	Associate for Indok	01 05 2010	Until today
190	Kovačević Ljubivoje	Sports Center	Worker in open courts	02 04 1973	10 08 1996
191	Kostić Svetislav	Sports Medicine	Medical Specialist m. s.	01 04 1971	08 07 2003
192	Krsmanović Časlav	Institute for Physical Culture	Translator	01 06 1958	01 12 1970
193	Krstić Gorica	Sports-Recreational Center	Worker	14 02 1996	09 12 1996
194	Krstić Dragan	Sports-Recreational Center	Receptionist	01 04 1997	01 02 2000
195	Krstić Jordan	Common Affairs	Head of Accounting	01 09 1977	28 02 1979
196	Krstić Predrag	Institute for Physical Culture	Film-Photo Manager	01 10 1963	10 09 1966
197	Krstić Radić Ružica	Institute for Physical Culture	Administrative Secretary – Typist	17 07 1975	16 02 2006
198	Kršinar Anka	Sports Medicine	Maid	09 12 1970	01 03 1978
199	Kršljanski Popović Jelica	Sports Medicine	Medical Specialist m. s. i fizik. med.	01 09 1973	01 11 1987
200	Krunić Ljiljana	ZZS	Economist	19 01 1988	14 10 1988
201	Krunić Ratimirka	Common Affairs	Secretary	01 04 1964	13 08 1969
202	Kuburović Momčilo	Sports Center	Qualified plumber	15 12 1982	01 08 1996
203	Labus Slobodan	Economy-Finance Division	Qualified worker in open courts	13 09 1999	Until today
204	Lazarević Grozdana	Sports Center	Unqualified worker	05 06 1963	31 03 1966
205	Lazarević Ljubiša	Institute for Physical Culture	Dipl. Psychologist – Head of Department	17 06 1974	31 12 1976
206	Lazarević Svetolik	Economy-Finance Division	Receptionist	26 09 1995	Until today
207	Lević Sakić Ljubica	Common Affairs	Chief Bookkeeper – Accountant	01 01 1979 16 04 1981	31 08 1979 16 04 1981

208	Lenert Stevan	Institute for Physical Culture	Senior Associate – Independent Researcher	01 04 1956 15 07 1965	01 01 1961 15 08 1968
209	Lukić Slobodan	Maintenance Division	Specialist for Thermo-Energy Plants	23 01 1997	02 12 2014
210	Likić Mladen	ZZS	Head of Work Community, Legal Officer	01 01 1985	08 02 1987
211	Lopičić Predrag	Sports-Recreational Center	Worker	15 10 1999	30 11 2000
212	Lučić Zdenko	Sports Medicine	Specialist in Sports Medicine	01 09 1973	-
213	Lutovac Miomir	Economy-Finance Division	Technician for green area maintenance	02 09 1996	Until today
214	Ljubojević Živka	Sports Medicine	Administrative Associate	01 05 1977	-
215	Majstorović Vulević Olivera	Sports Center	Chambermaid	01 10 1962	30 06 1972
216	Makaji Stamenković Snežana	Common Affairs	Worker of Photocopy Machine	30 05 1988	16 02 2006
217	Maksimović Parezanović Dragica	Common Affairs	Courier	01 04 1956	31 08 1982
218	Maljković Stevan	Sports-Recreational Center	Foreman for Central Heating	23 04 1970	18 10 1971
219	Maksimović Radislav	Maintenance Division	Plumber	26 05 2006	Until today
220	Malićević Sead	Division of Sports Medicine	Head of Department	01 09 2011	30 09 2013
221	Mandić Zoran	CEF	Courier	28 06 2006	-
222	Manojlović Božidar	Sports Center	Unqualified worker	12 04 1978	26 08 1995
223	Marinković Miroslav	Sports Medicine	Doctor	20 07 1996	20 07 1997
224	Marjanović Rastko	Institute for Physical Culture	Teacher /Head of Department	01 02 1965 01 11 1967	30 09 1965 2003
225	Marković Dragica	Institute for Physical Culture	Administrative Associate	01 05 1988 17 11 1997	06 01 1994 23 03 1998
226	Marković Dragiša	Sports Center	Guard	01 09 1961	26 04 1972
227	Marković Svetlana	Economy-Finance Division	Business Secretary – Director Cabinet Associate	26 03 2008	Until today
228	Marković Slobodan	Economy-Finance Division	Receptionist	11 09 1997	07 05 2015
229	Marković Zlatomir	Sports Center	Worker on maintenance of sports courts	03 04 1973	17 01 1974
230	Marković Milan	Institute for Sports Medicine	Specialist in Physical Medicine	01 02 1996	25 11 1999
231	Marković Milunka	Sports-Recreational Center	Buffet Worker	15 12 1969	30 06 1972
232	Marković (Milutin) Petar	Sports Medicine	Doctor (Primarius) / Director	01 02 1965	2003
233	Marković (Antonije) Petar	Sports-Recreational Center	Plumber	31 07 2003	16 02 2006
234	Marković Stojka	Sports Center	Semi-qualified worker	01 10 1962	-
235	Martinović Vesna	Common Affairs	Bookkeeper	19 03 1979	01 02 1987
236	Maršićević Dragan	Institute for Physical Culture	Manager SIC-a – Indok	01 04 1956	07 11 1980
237	Matić Milivoje	Sports Medicine	Medical Specialist in Sports Medicine – Primarius – Associate Director	01 11 1973	10 08 2003

238	Matić Predrag	Institute for Physical Culture	Teacher	08 04 1964	09 09 1964
239	Martinović Ljuban	Division of Sports Medicine	Medical Specialist in Sports Medicine	01 01 1983	31 12 2011
240	Matović Željko	Division of Physical Culture	Statistician-Informatics Specialist, Independent Associate in Indok	24 07 2006	Until today
241	Matović Ana	Division of Sports Medicine	GP	02 03 2009	Until today
242	Mašić Zoran	Institute for Physical Culture	MS in Physical Culture – Head of Department	01 03 1985	31 08 1987
243	Medić Mile	Sports-Recreational Center	Highly skilled worker – props technician	13 03 1961	10 07 1961
244	Medić Zoja	CEF	Marketing Manager	03 11 2005	03 05 2006
245	Mijatović Branko	Common Affairs	Secretary	22 01 1958	01 11 1961
246	Milenić Branimir	Sports-Recreational Center	Highly skilled painter	01 08 1988	29 10 2003
247	Milenić Marica	Sports Center	Worker in open courts	18 09 1972	20 12 2001
248	Milenković Radivoje	Sports Center	Unqualified worker (court maintenance)	15 04 1974	25 06 1997
249	Mihailović Jelena	Division of Sports Medicine	Nutritionist	12 02 1998	30 11 2010
250	Mikulašek Verica	Economy-Finance Division	Head of Department	01 11 2008	30 09 2014
251	Milašin-Spasenović Dragica	Economy-Finance Division	Assistant Director	27 08 2014	Until today
252	Milenković Tatjana	Division of Physical Culture	Librarian	02 06 2003	Until today
253	Miletić Marina	Division of Sports Medicine	Medical Specialist – Physiatrist	01 11 2010	Until today
254	Miletić Mileva	Sports Center	Semi-qualified worker	01 10 1962	-
255	Milenić Mirčeta	Sports Center	Unqualified worker	10 09 1964	01 03 1975
256	Milijašević Sofija	Sports-Recreational Center	Maid	01 08 1986	01 11 2000
257	Milić Zorica	Sports-Recreational Center	Maid	22 03 1994	19 07 1996
258	Milićev Ljubica	Institute for Sports Medicine	Maid	15 10 1988	30 12 1999
259	Milićević Živorad	Sports Medicine	GP	01 11 1973	06 12 1976
260	Has Nevenka	Institute for Physical Culture	Teacher of Physical Education	01 04 1956	01 09 1963
261	Hrnjak Savo	Institute for Physical Culture	Teacher of Physical Education – Independent researcher, Manager SC	01 07 1967	02 04 1981
262	Milić Olgica	Economy-Finance Division	Head of Accounting	04 05 2010	Until today
263	Milićević Tatjana	Economy-Finance Division	Advisor to the Director in Cabinet	19 05 2008	Until today
264	Milišić Branislav	Institute for Physical Culture	MS in Physical Culture – Highly Skilled Associate, Deputy Director	01 03 1974	11 9 2007
265	Miljković Milan	Sports Center	Unqualified worker	01 04 1964	26 01 1969
266	Milosavljević Živka	Sports Center	Unqualified worker – Maid	01 09 1962 06 06 1974	30 06 1972 14 08 1991
267	Milosavljević Dragan	Sports Center	Worker at outdoor swimming pools	23 04 1979	01 11 1986

268	Milovanović Srećko	Sports Center	Security	15 11 1959	15 03 1978
269	Milošević Aleksandar	Division of Sports Medicine	Doctor	22 01 1992	18 03 1994
270	Milošević Slavoljubka	Sports-Recreational Center	Thermal-Energy Technician	29 12 1987	20 04 1989
271	Milutinović Julijana	Sports Center	Worker	01 05 1963	30 04 1966
272	Milutinović Mladen	Institute for Physical Culture	Senior Associate	01 04 1956	07 11 1980
273	Milutinović Nadežda	Institute for Physical Culture	Librarian	01 04 1956	31 08 1971
274	Mirić Četković Milena	Institute for Sports Medicine	Doctor Specialist in Sports Medicine	01 09 1973	05 05 2005
275	Mirković Anton	Institute for Physical Culture	Coach	01 02 1963	23 10 1972
276	Mirković Ljubomir	Sports-Recreational Center	Economist	17 09 1958	01 07 1964
277	Mirković Todor	Sports-Recreational Center	Worker	22 05 1983	18 05 1996
278	Mirović Danica	Sports Center	Maid	01 10 1962	-
279	Mirović Dragica	Sports-Recreational Center	Maid	13 03 1996	09 02 2006
280	Mirović Živka	Sports Center	Maid	01 04 1973	20 05 1998
281	Mirčetić Arifa	Economy-Finance Division	Bookkeeper	01 01 1987	10 08 2012
282	Mirković Sanja	Division of Sports Medicine	GP	24 09 2012	Until today
283	Mišković Mate	Common Affairs	Senior Associate	01 10 1962	31 03 1966
284	Mišković Milan	Institute for Sports Medicine	Doctor	01 10 1984	31 08 1985
285	Mitić Ljubica	Common Affairs	Bookkeeper	24 09 1979	15 12 2003
286	Mitrović Javorka	Sports-Recreational Center	Unqualified worker	01 03 1988	10 05 1996
287	Mihailović Nevena	Division of Sports Medicine	Medical technician	20 04 2006	29 05 2006
288	Mihajlović Konstantin	Institute for Physical Culture	Cameraman	01 05 1963	31 03 1966
289	Mihajlović Milan	Institute for Physical Culture	MS in Physical Culture – Independent Associate	12 07 1993	30 09 1998
290	Micevski Jovanka	Common Affairs	Maid	01 04 1956	30 12 1968
291	Mladenović Ljiljana	Institute for Physical Culture	Translator	03 06 1971	15 05 1986
292	Mladenović Svetlana	Sports-Recreational Center	Maid	26 04 1994	30 06 2005
293	Momčilović Radivoje	Sports Center	Foreman for tourist services	04 03 1970	30 06 1972
294	Mrđa Ljubomir	Sports Center	SRC Manager	26 04 1966	07 01 1969
295	Mujić Mirsad	Institute for Physical Culture	MS in Physical Culture – Researcher Associate	01 01 1987	15 04 1987
296	Munćan Etela	Common Affairs	Bookkeeper	23 08 1963	07 10 1970
297	Muratovski Rodoljub	COO	Unqualified rad. – Head of Department for Property Maintenance	24 05 1988	Until today
298	Mrdaković Daliborka	Division of Sports Medicine	Senior Medical Technician	16 03 2006	Until today
299	Muratovski Rodoljub	Economy-Finance Division	Foreman for Maintenance of Outdoor Courts	24 05 1988	Until today

300	Mutavdžić Soja	Sports-Recreational Center	Bartender	01 06 1981	09 02 2006
301	Nastić Marković Branka	Sports Center	Unqualified worker	01 10 1962	01 06 1972
302	Nastić Dragan	Sports-Recreational Center	Carpenter	06 11 1994	28 09 2004
303	Nastić Mileta	Sports-Recreational Center	Unqualified worker	25 05 1994 24 10 2001	15 06 2000 24 01 2002
304	Naumović Predrag	Sports Medicine	Doctor – Specialist in Sports Medicine	01 09 1973	03 05 2001
305	Nedeljković Bojana	Common Affairs	Accountant	01 03 1960	15 12 1962
306	Nedeljković Milan	Sports-Recreational Center	Qualified stoker	21 11 1978	21 05 1985
307	Nešić (Pavle) Goran	Institute for Physical Culture	Professor of Physical Education– independent researcher	01 02 1996 01 05 1997	01 09 1996 30 09 1999
308	Nešić (Staniša) Goran	Sports-Recreational Center	Unqualified worker	09 12 1996	04 11 2004
309	Nikodijević Radmilo	Common Affairs	Accountant	01 02 1963	31 08 1966
310	Nikolić Jasmina	Institute for Sports Medicine	Doctor	29 10 1998	01 09 2000
311	Nikolić Milutin	Institute for Physical Culture	PhD in Physical Culture – Head of Department	05 02 1974	01 06 1986
312	Nikolić Biljana	Division of Physical Culture	Professional Associate in physical culture	01 09 2005	Until today
313	Nikolić Milica	Division of Sports Medicine	Psychologist – Professional Associate	22 03 2010	04 02 2013
314	Novaković Zorica	Common Affairs	Typist	16 07 1966	02 08 1969
315	Novaković Jelisije	Common Affairs	Head of Accounting	15 09 1975	31 01 1977
316	Novaković Miroslav	Sports-Recreational Center	Unqualified Worker for Maintenance of Outdoor Courts	15 04 1974	31 12 1976
317	Novaković Nedeljko	Sports Medicine	Doctor – Professional Associate	01 11 1959	03 09 1964
318	Njegovan Tomislav	Sports Center	Driver	01 03 1961	16 03 1963
319	Obradović Zoran	Institute for Physical Culture	MS in Physical Culture / Assistant Director / Senior Associate	01 02 1997	26 09 2006
320	Obradović Tomislav	Director	Politicoologist – PhD in Physical Education – Director	08 10 1991	30 09 2003
321	Obrenović Milutin	Common Affairs	Economist	01 04 1956	15 09 1958
322	Ognjanović Rajko	Sports-Recreational Center	Worker for Maintenance of Outdoor Courts – z. dr. im.	02 04 1973	22 03 2004
323	Ognjanović Svetolik	Sports-Recreational Center	Technician	02 08 1982	02 12 1986
324	Ogrizović Nebojša	Sports-Recreational Center	Electrical Technician. – Cameraman	10 08 1981	09 02 2006
325	Ostojić Dragan	Institute for Sports Medicine	Doctor – Specialist in Sports Medicine	01 05 1986	31 03 2006
326	Fileš Marija	Sports Center	Worker	01 09 1962	30 06 1972
327	Obradović Marina	Economy-Finance Division	Administrative secretary	28 05 1998	Until today
328	Ostojić Šijački Milica	Sports Center	Unqualified worker	01 12 1959	30 06 1972
329	Otković Marjanović Milka	Sports Center	Restaurant Foreman	01 03 1963	01 10 1977
330	Ocokoljić Blažimir	Institute for Physical Culture	Legal Officer – Senior Associate	01 04 1956 01 01 1960	01 12 1958 01 06 1961

331	Panović Zorica	Economy-Finance Division	Liquidator	10 08 1981	Until today
332	Panovski Živko	Division of Physical Culture	Recreation organizer	01 08 1984	Until today
333	Pavić Snežana	Sports-Recreational Center	Maid	05 04 1994	27 10 1995
334	Pavlović Irena	Institute for Sports Medicine	Doctor	28 01 1998	02 02 1998
335	Pavlović Milivoje	Sports Center	Warehouse officer	01 05 1973	05 08 1995
336	Pavlović Milovan	Sports-Recreational Center	Worker	15 04 1983	-
337	Paletašević Uroš	Common Affairs	(Legal) Associate	13 11 1961	31 03 1964
338	Parezanović Olga	Sports Center	Unqualified worker	01 10 1962	-
339	Paunović Jelena	Common Affairs	Maid	01 04 1956	14 03 1957
340	Pašić Aleksandra	ZZS	Legal Officer	01 08 1981	31 08 1984
341	Plavšić Jadranka	Division of Sports Medicine	Medical Specialist in Sports Medicine	01 06 2008	Until today
342	Pejčić Milan	Institute for Sports Medicine	Medical technician	26 12 2003	27 02 2006
343	Penava Andrija	Common Affairs	Driver	01 03 1963	06 05 1968
344	Penjin Momčilo	Institute for Physical Culture	Prof. f. k. – Senior Associate	01 10 1963	15 11 1967
345	Perišić Gorana	Sports-Recreational Center	Florist. Technician	25 12 1986	06 07 1999
346	Perković Maljković Aleksandra	ZZS	Liquidator	01 10 1980 06 11 1994	07 06 1994 12 02 2005
347	Petrović Dragan	Sports-Recreational Center	Qualified Blacksmith	02 06 2003	08 03 2005
348	Petrović Milan	Sports-Recreational Center	Unqualified worker	26 04 1996	13 03 2004
349	Petrović Miodrag	Institute for Physical Culture	Prof. f. k. – Senior Associate	01 01 1964	01 03 1978
350	Petrović Miroslav	Sports-Recreational Center	Semi-qualified worker	10 06 1974	19 10 1992
351	Petrović Slađana	Sports-Recreational Center	Maid	25 03 1994	03 05 2000
352	Petrović Srđa	Institute for Sports Medicine	Doctor spec. m. s.	15 07 1987	15 11 2003
353	Pokrajac Jagoda	Common Affairs	Secretary	09 12 1970	10 09 1976
354	Polić Branko	Director	Director	14 03 1956	31 08 1978
355	Poljak Milka	Division of Sports Medicine	Medical Specialist in Sports Medicine	01 08 1978 01 08 1991	01 01 1987 06 08 2011
356	Popov Vesna	Economy-Finance Division	Independent Public Procurement Associate	15 08 1996	Until today
357	Popović Jelena	Division of Sports Medicine	GP	01 09 2009	Until today
358	Popović Čedomir	Division of Physical Culture	Professional associate in physical culture	01 06 2011	Until today
359	Popović Nenad	Economy-Finance Division	Director	27 09 2005	18 12 2007
360	Popović Anka	CEF	Treasurer	26 05 2004	30 05 2006
361	Popović Milomir	Sports-Recreational Center	Unqualified worker	28 06 1989	02 10 1989
362	Popović Mihailo	Economy-Finance Division	Director	01 11 1975	31 03 1980
363	Popović Pavle	Common Affairs	Economist-Advisor	01 04 1968	30 11 1969
364	Popović Srboljub	Institute for Physical Culture	Teacher of Physical Education	01 02 1964	01 09 1965

365	Prelić Radomir	Sports-Recreational Center	Maintenance Manager	01 02 1989	07 02 1992
366	Pozderac Jasminko	Director's Cabinet	Director	01 01 2008	19 06 2014
367	Prokić Jasminka	Division of Sports Medicine	Medical Specialist in Sports Medicine	16 02 1995	01 03 2009
368	Prokić Jelisaveta	Sports-Recreational Center	Chambermaid	01 06 1963	31 03 1966
369	Prtljaga Vojislav	Institute for Physical Culture	Prof. f. k. – Professional Associate	01 12 1963	31 08 1966
370	Puljević Bogdan	Institute for Physical Culture	Prof. f. k. – Professional Associate	01 12 1963	21 01 1969
371	Pustinja Panić Branislava	Sports Medicine	Laboratory Technician	03 03 1969	05 03 2004
372	Radaković Nada	Sports-Recreational Center	Economist – Commercial Associate	08 11 1968	15 10 1972
373	Radivojević Ljiljana	Institute for Sports Medicine	Doctor- Specialist	15 11 1978	01 10 1998
374	Radovanović Ilija	Sports-Recreational Center	Technical Director	02 06 2003	16 02 2006
375	Radovanović Slavoljub	Institute for Physical Culture	Teacher of Physical Education – director	01 09 1965	31 03 1981
376	Radovanović Ranislav	Sports Center	Stoker /Plant Head	06 11 1971	30 09 1992
377	Radović Jovan	Sports Medicine	Laboratory Technician	01 06 1964	05 11 1968
378	Radović Mileva	Institute for Physical Culture	Researcher – Sociologist	15 03 1974	31 12 2005
379	Radosavljević Đorđije	Common Affairs	Economist	01 08 1979	14 04 1980
380	Radoman Čovilo Branka	Institute for Sports Medicine	Administrative Secretary – Typist	15 11 1969 01 10 1996	22 08 1996 09 02 2006
381	Radoman-Kovačević Gorjana	Division of Sports Medicine	Nurse	03 04 2006	-
382	Rajković Željko	Division of Physical Culture	Senior Associate	01 01 2010	19 01 2010
383	Rajković-Radanović Tatjana	Division of Physical Culture	Advisor for Sport and Recreation	01 06 2006	Until today
384	Rakonjac Radovan	Sports Center	Worker – Gardener, Head of Department of Outdoor Courts	19 09 1969	24 02 2006
385	Radošić Stanko	Common Affairs	Head of Accounting	01 09 1966	28 11 1969
386	Radulaški Mladen	Sports Center	Manager for Central Heating	16 04 1973	02 03 1977
387	Radulović Ljiljana	ZZS		11 11 1985	20 01 1987
388	Ranković Milun	Sports Center	Worker – Night Guard	21 08 1961	-
389	Ristanović Milanka	Sports-Recreational Center	Unqualified worker	16 09 1985	04 04 1988
390	Ristić Miodrag	Sports-Recreational Center	Worker in Boiler Room	14 02 1984	31 08 1989
391	Ropret Jože	Institute for Physical Culture	Professor of Physical Education – Senior Associate	10 11 1961	30 09 1974
392	Rović Vojin	Institute for Physical Culture	Teacher of Physical Education	01 04 1964	31 10 1969
393	Repić-Čujić Vesna	Economy-Finance Division	Advisor for Sport and Recreation	01 10 2012	Until today
394	Roćenović Aleksandar	Division of Physical Culture	Recreation Organizer	01 10 1995	Until today
395	Roćenović Ana	Division of Sports Medicine	GP	02 03 2009	Until today

396	Rosić Gordana	Economy-Finance Division	Physical Therapist	01 07 2015	Until today
397	Sanader Aleksandra	Division of Physical Culture	Senior Associate	02 12 1986	Until today
398	Sarajlić Aida	Division of Sports Medicine	Head of Department	01 04 1992	Until today
399	Savić Zorica	Economy-Finance Division	Receptionist	05 07 1986	Until today
400	Savić Srđan	Sports Medicine	Doctor – Independent Advisor, Head of Department	15 01 1963	18 08 1969
401	Savić Stamenka	Sports Center	Treasurer	06 08 1973	18 08 2003
402	Savović Radosav		Professor of Physical Education – director SC	15 04 1966	25 09 1966
403	Samardžić Života	Sports Medicine	Laboratory Technician	15 04 1962	03 08 1966
404	Svilar Dragica	Institute for Sports Medicine	Doctor	25 11 1981	31 10 1982
405	Siljanović Jovan	Sports Center	Worker on Maintenance of Sports (outdoor) Courts	02 04 1973	04 11 1981
406	Simić Vera	Sports-Recreational Center	Unqualified rad. – maid	20 03 1984	03 02 2005
407	Simić Danica	Common Affairs	Office Associate	01 12 1959	31 12 1977
408	Simić Zoran	Sports-Recreational Center	Unqualified worker	11 09 1997	15 05 1999
409	Simić Prvislav	Sports Center	Semi-qualified Worker on Maintenance of Courts	19 03 1969	-
410	Simijonović Radmila	Institute for Physical Culture	Unqualified worker	19 06 1989	18 04 1997
411	Simonović Lazić Jelica	Common Affairs	Treasurer/ Liquidator	21 10 1970	14 06 1972
412	Slavik Edo	Sports Medicine	Doctor – Specialist in Sports Medicine	01 04 1975	29 05 2002
413	Smajović Božić Vida	Institute for Physical Culture	Typist	08 10 1963 01 06 1973	03 08 1966 15 09 1994
414	Spajić Darinka	Institute for Physical Culture	Independent Associate	01 01 1958	31 03 1965
415	Spasić Kosara	Sports Center	Semi-qualified worker	01 10 1962	-
416	Spasić Krsta	Common Affairs	Accountant	01 03 1961	15 06 1963
417	Spasojević Mica	Division of Sports Medicine	Medical Specialist Gynecologist	11 02 1992	20 12 1998
418	Sretković Srđan	Sports-Recreational Center	Receptionist	13 05 1986	30 09 2004
419	Stajić Nikola	Institute for Sport and Sports Medicine	Doctor Medical Specialist in Sports Medicine Acting General Manager	01 10 1973	15 07 2005
420	Simić Marija	Division of Sports Medicine	Senior Medical Technician	27 02 2006	Until today
421	Stajčić Rajko	Division of Physical Culture	Recreation Organizer	01 10 2007	15 5 2009
422	Stakić Miloš	Division of Sports Medicine	Administrative Secretary	03 04 2006	12 3 2008
423	Stamenković Dragiša	Division of Physical Culture	Assistant Director	01 02 1996	26 5 2009
424	Stevanović Miroslav	Division of Physical Culture	Senior Associate	01 07 1993	Until today
425	Stevanović Slavoljub	Division of Sports Medicine	Dentist	01 09 2012	Until today
426	Stamenić Marija	Sports Center	Associate	01 05 1963	05 08 1965
427	Stamenković Mila	Institute for Physical Culture	Professor of Physical Culture	15 08 1994	05 08 1999
428	Stanković Ilija	Sports Center	Chef	15 07 1960	09 07 1962

429	Stanković Milorad	Sports Center	Economist (warehouse officer)	16 09 1964	09 06 1968
430	Stanković Miroslava	Sports-Recreational Center	Unqualified worker	22 02 1988	25 03 2002
431	Stanković Radosav	Sports Center	Unqualified worker – Security	01 05 1961	31 12 1978
432	Stanojević Ivan	Institute for Physical Culture	Professor of Physical Culture – Senior Associate	01 02 1961	28 02 1977
433	Stančulović Ana	Sports Medicine	Doctor-Specialist in Sports Medicine	01 11 1973	31 05 2001
434	Stevanović Milan	Sports Medicine	Doctor	01 09 1973	31 01 1975
435	Stevanović Milinko	Sports-Recreational Center	Highly skilled worker	01 08 1988	24 10 2003
436	Stefanović Branislav	Sports Medicine	Medical Specialist in Sports Medicine	01 07 1974	01 12 1992
437	Stefanović Miodrag	Institute for Physical Culture	Professor of Physical Culture	01 04 1956	-
438	Stefanović Čedomir	Sports Center	Highly skilled worker	18 04 1962	31 03 1972
439	Stjepanović Bogdanović Snežana	Sports Medicine	Medical Specialist interne med.	19 02 1992	31 01 2006
440	Stojanović Nikolić Babić Branka	Sports Medicine	Doctor-Specialist in Sports Medicine	06 04 1974	09 04 1989
441	Stojanović Ilona	Sports Medicine	Medical Specialist in Sports Medicine	01 09 1973	20 12 2001
442	Stijović Milorad	Division of Sports Medicine	Medical Specialist in Sports Medicine	01 01 1991	7 3 2013
443	Stojanović Tatjana	Economy-Finance Division	Head of Department	03-04 2006	Until today
444	Stojanović Ljiljana	Economy-Finance Division	Collection Associate	13 07 1978	01 11 2013
445	Stojisavljević Zvonko	Economy-Finance Division	Associate for Safety and Occupational Health	12 05 2005	Until today
446	Stojković Tanja	Economy-Finance Division	Collection Associate	23 02 1988	
447	Stojanović Milica	Sports Center	Unqualified worker	01 10 1962	30 06 1972
448	Stojković Miroljub	Institute for Physical Culture	Doctor	01 09 1978	14 07 1981
449	Strugar Marina	Economy-Finance Division	Administrative secretary	28 05 1998	-
450	Suzić Todorović Božica	Sports Medicine	Medical Specialist in Physical Medicine	01 08 1978	08 06 2005
451	Šuput Janja	Division of Sports Medicine	Biochemist	20 12 2011	Until today
452	Švraka Mihajlo		Professor of Physical Education – Director	15 04 2003	25 10 2005
453	Šeparević Viktor	Sports Center	Highly skilled worker – electrician	01 02 1965	31 01 1966
454	Šestović Zakonović Vesna	Sports Medicine	Medical Specialist in Sports Medicine	10 03 1980	16 02 2006
455	Šidlovski Ljudevit	Sports Medicine	Medical technician	01 09 1960	-
456	Šijački Svetozar	Sports Center	Receptionist – Janitor	01 08 1960	-
457	Šolaja Milica		Typist	01 01 1960	31 07 1960
458	Tadić Moma	Sports-Recreational Center	Receptionist	15 09 2001	04 10 2003
459	Tešić Pribislav	Sports-Recreational Center	Qualified worker – stoker	08 07 1974	22 09 1998
460	Tešić Voštinić Bosiljka	ZZS	Economist – Advisor for Economic Affairs	01 12 1996	09 02 2006
461	Todorović Lazar	Common Affairs	Head of Accounting	01 07 1960	30 06 1963
462	Todorović Ivanka	Sports Medicine	Laboratory Technician	15 12 1978	-
463	Todorović (d. :Avramović) Ljiljana	Sports Medicine	Doctor Specialist in Sports Medicine and Physical Medicine	10 03 1980	19 05 1998

464	Todorović Pavle	Sports Medicine	Doctor Specialist – General Manager	01 09 1980	30 09 1985
465	Todorović Stadija	Sports-Recreational Center	Worker	09 03 1985	20 12 2001
466	Tomašević Vladimir	Institute for Physical Culture	PhD in Physical Culture – Scientific Associate	01 08 1978	18 05 1995
467	Travica Steva	ZZS	Courier	18 11 1994 12 12 2000	13 08 1996 01 07 2005
468	Todorov Svetlana	Economy-Finance Division	Associate for Commercial Affairs i marketing	23 04 2007	Until today
469	Tomović Milena	Economy-Finance Division	GP	06 12 2013	Until today
470	Trajković Stana	Economy-Finance Division	Locker Room Manager	28 12 2005	10 10 2015
471	Trbojević Sanja	CEF	Head of Accounting	01 02 2006	12 06 2006
472	Trtica Branislava	Institute for Sports Medicine	GP	01 09 1973	30 09 1974
473	Turk Dubravko	Institute for Physical Culture	Teacher of Physical Education	01 09 1985	05 04 1999
474	Ugarković Dušan	Sports Medicine	Doctor – Specialist in Sports Medicine	15 08 1979	31 08 1991
475	Vasiljević Marko	Division of Physical Culture	Professional Associate in Physical Culture	01 02 2011	Until today
476	Valović Živka	Common Affairs	Typist	01 04 1956	01 09 1967
477	Velimirović Mihailo	Sports Center	Highly skilled worker, electrician	06 06 1974	17 12 1982
478	Veljković Dragan	Sports Medicine	Medical Specialist	01 08 1978	31 12 1978
479	Veljković Mirjana	Institute for Physical Culture	Associate-documentarian	01 04 1956	-
480	Vidaković Mugoša Darinka	Institute for Physical Culture	Statistician	01 03 1961	-
481	Vidojević Ljubinko	Institute for Physical Culture	Teacher of Physical Education – Recreation organizer Professional Associate – Manager SC	10 06 1981 15 09 2001	26 07 2000 31 05 2006
482	Vidojević Ranka	Sports Center	Qualified worker in buffet	04 06 1964	30 06 1972
483	Virčburger Veljković Vedrana	Sports Medicine	Medical Specialist in Sports Medicine	01 09 1973	31 05 2000
484	Vicković Anto	Institute for Physical Culture	Teacher of Physical Education – Associate	01 11 1977	31 03 1993
485	Vlajković Sofija	Institute for Physical Culture	Unqualified worker	07 03 1979 08 08 1989	08 02 1984 26 11 1997
486	Vlahović Ana	Sports Medicine	Doctor – Specialist in Sports Medicine	02 08 1975	01 05 1987
487	Vlk-Kovačević Draginja	Sports Center	Maid	19 03 1960	31 03 1966
488	Vesković Ana	Division of Physical Culture	Psychologist	10 07 2003	03 03 2008
489	Vlahović Aleksandra	Project Management Division	Assistant Director	01 08 2014	Until today
490	Vlajić Ljiljana	Economy-Finance Division	Collection Associate	01 01 1991	Until today
491	Vlasachević Jelena	Division of Sports Medicine	GP	01 09 2009	-
492	Vojvodić Nikola	Maintenance Division	Electrician	20 06 2003	Until today
493	Vojinović Živko	Institute for Physical Culture	Teacher of Physical Education – professional associate	01 05 1961	31 08 1963
494	Vukičević Momirka	Institute for Sports Medicine	Medical Specialist in Physical Medicine	11 05 1987	27 09 1995
495	Vuković Dragana	Sports-Recreational Center	Maid	22 06 1998	11 05 2000

496	Vuković Milorad	Sports Center	Highly skilled worker – Machinist	19 08 1973	30 11 1996
497	Vuković Nataša	Sports Center	Maid	06 08 1973	16 02 2006
498	Vučković Hranislav	Sports Center	Highly skilled worker	01 04 1964	-
499	Vučetić Dragan	Economy-Finance Division	Head of Department	24 06 1981	Until today
500	Vučković Radovan	Maintenance Division	Qualified worker in open courts	08 12 1983	-
501	Vujović Branka	Division of Physical Culture	Administrative secretary	01 08 1975	01 08 2010
502	Vuković-Lainović Cvetana	Division of Sports Medicine	Associate for Administrative Affairs	09 03 2006	30 03 2013
503	Zdravković Dragica	Economy-Finance Division	Payroll Associate – Treasurer	04 04 2006	Until today
504	Ždijara Branko	Institute for Physical Culture	Teacher of Physical Education – Senior Associate	01 02 1961	31 01 1963
505	Živanović Milisav	Sports Center	Stoker	28 04 1968	04 11 1972
506	Živanović Radoje	Sports Center	Carpenter	06 04 1973	04 01 1988
507	Živanović Tanja	Institute for Sports Medicine	Laboratory Technician	19 11 2003	22 03 2005
508	Živanić Slobodan	Sports Medicine	Doctor- Specialist	01 10 1973	31 12 1976
509	Životić Milivoje	Sports Center	Receptionist	14 03 1969	-
510	Životić Stevan	Institute for Physical Culture	Professor of Physical Education	01 10 1957	31 09 1958
511	Žigić Željka	Institute for Physical Culture	Dipl. psychologist	01 09 1985	30 06 1990
512	Zamečnik Eva	Sports Center	Maid	04 02 1965	07 07 1965
513	Zamečnik Jano	Sports Center	Semi-qualified worker	01 12 1959	10 08 1961
514	Zeković Tomislav	Division of Physical Culture	Recreation organizer	01 08 1975	30 09 2008
515	Zdanski Ivan	Institute for Physical Culture	PhD in Physical Culture – Scientific Associate, OOUR Director	26 08 1963 06 02 1985	30 09 1972 20 05 1988
516	Zdravković Miodrag	Sports Medicine	Doctor - Specialist in Sports Medicine	01 04 1975	30 04 1978
517	Zlatanović Milena	Institute for Physical Culture	Architect – researcher	01 06 1965	-
518	Zlatković Radoslav	Sports Medicine	Doctor	01 03 1973	16 11 1975
519	Zeković Tomislav	Division of Physical Culture	Recreation organizer	01 08 1975	30 9 2008
520	Zlatković Suzana	Division of Sports Medicine	GP	23 12 1993	Until today
521	Zlatković Jovan	Division of Sports Medicine	Medical Specialist in Sports Medicine	14 06 2006	18 5 2015
522	Zlatković Mirosljub	Division of Sports Medicine	Medical Specialist in Sports Medicine	21 06 1989	31 12 2009
523	Živanović Slobodan	Division of Sports Medicine	Senior Medical Technician	08 11 1973	28 02 2010
524	Živanović-Medić Mirjana	Division of Sports Medicine	Nurse	05 04 2004	Until today

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